

London Borough of Hillingdon
Pay scale April 2026 - March 2027

Hourly Rate = Annual Sal / 365 days x 7 days / 36 hours

Grade	Spine Point	Value	Monthly Salary
Scale 2	3	£29,562	£2,463.50
	4	£29,985	£2,498.75
Scale 3	5	£30,408	£2,534.00
	6	£30,843	£2,570.25
Scale 4	7	£31,290	£2,607.50
	8	£31,731	£2,644.25
	9	£32,187	£2,682.25
	10	£32,655	£2,721.25
Scale 5	12	£33,609	£2,800.75
	13	£34,104	£2,842.00
	14	£34,602	£2,883.50
	15	£35,109	£2,925.75
Scale 6	18	£36,693	£3,057.75
	19	£37,239	£3,103.25
	20	£37,794	£3,149.50
SO1	23	£39,519	£3,293.25
	24	£40,020	£3,335.00
	25	£40,575	£3,381.25
SO2	26	£41,511	£3,459.25
	27	£42,492	£3,541.00
	28	£43,449	£3,620.75
POA	29	£44,184	£3,682.00
	30	£45,123	£3,760.25
	31	£46,161	£3,846.75
	32	£47,262	£3,938.50
	33	£48,519	£4,043.25

Grade	Spine Point	Value	Monthly Salary
POB	34	£49,590	£4,132.50
	35	£50,676	£4,223.00
	36	£51,738	£4,311.50
	37	£52,827	£4,402.25
	38	£53,919	£4,493.25
POC	39	£54,927	£4,577.25
	40	£56,058	£4,671.50
	41	£57,150	£4,762.50
	42	£58,239	£4,853.25
	43	£59,298	£4,941.50
POD	44	£60,393	£5,032.75
	45	£61,476	£5,123.00
	46	£62,574	£5,214.50
	47	£63,690	£5,307.50
	48	£64,839	£5,403.25
POE	49	£66,078	£5,506.50
	50	£67,332	£5,611.00
	51	£68,571	£5,714.25
	52	£69,807	£5,817.25
	53	£71,055	£5,921.25
POF	54	£72,294	£6,024.50
	55	£73,530	£6,127.50
	56	£74,790	£6,232.50
	57	£76,032	£6,336.00
	58	£77,271	£6,439.25

First Aid	£183.60
Fire Marshall	£183.60
Sleeping in allowance	£44.54

London Living Wage	£14.80
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Planned Overtime Hourly Rates	SO1 & SO2	£25.95
	POA	£27.78
	POB & POC	£30.15