SCHOOL TEACHERS' PAY – SEPTEMBER 2026

September 2026 Pay Award: In line with the recommendations in the School Teachers' Review Body (STRB) 36th Report: 2026, from 01 September 2026 a 3.5% increase will be applied to all pay and allowance ranges and advisory points, except for the minimum of the unqualified pay range (Rest of England) where a 5% increase has been applied.

MAIN PAY RANGE (MPR)

	Rest of England	Fringe Area	Outer London Area	Inner London Area
M1 (MPR minimum)	£34,069	£35,602	£39,196	£41,729
M6 (MPR maximum)	£46,940	£48,479	£52,241	£54,131

MPR ADVISORY POINTS

	Rest of England	Fringe Area	Outer London Area	Inner London Area
M2	£36,042	£37,647	£41,246	£43,713
M3	£38,400	£39,979	£43,403	£45,787
M4	£40,941	£42,513	£45,673	£47,961
M5	£43,529	£45,070	£48,438	£50,666

UPPER PAY RANGE (UPR)

	Rest of England	Fringe Area	Outer London Area	Inner London Area
U1 (UPR minimum)	£49,134	£50,625	£54,047	£59,650
U3 (UPR maximum)	£52,835	£54,328	£58,120	£64,684

UPR ADVISORY POINT

	Rest of England	Fringe Area	Outer London Area	Inner London Area
U2	£50,956	£52,442	£56,047	£62,581

LEADING PRACTITIONER PAY RANGE

	Rest of England	Fringe Area	Outer London Area	Inner London Area
Minimum	£53,847	£55,332	£58,120	£64,024
Maximum	£81,861	£83,347	£86,136	£92,043

UNQUALIFIED TEACHER PAY RANGE (UTPR)

	Rest of England	Fringe Area	Outer London Area	Inner London Area
U1 (UTPR minimum)	£23,732	£24,909	£27,727	£29,336
U6 (UTPR maximum)	£36,494	£38,004	£40,831	£42,429

UTPR ADVISORY POINTS

	Rest of England	Fringe Area	Outer London Area	Inner London Area
U2	£26,075	£27,589	£30,412	£32,018
U3	£28,758	£30,272	£33,094	£34,702
U4	£31,124	£32,636	£35,465	£37,068
U5	£33,811	£35,321	£38,146	£39,747

ALLOWANCES

	TLR1	TLR2	TLR3	SEN
Minimum	£10,531	£3,651	£727	£2,885
Maximum	£17,819	£8,913	£3,600	£5,690

LEADERSHIP GROUP PAY RANGE

	Rest of England	Fringe Area	Outer London Area	Inner London Area
Minimum	£53,586	£55,060	£57,837	£63,709
Maximum	£148,829	£150,301	£153,042	£158,863

HEADTEACHER GROUPS AND PAY RANGES

	Rest of England	Fringe Area	Outer London Area	Inner London Area
Group 1	£60,619 - £80,652	£62,102 - £82,118	£64,871 - £84,865	£70,754 - £90,686
Group 2	£63,688 - £86,796	£65,166 - £88,273	£67,940 - £91,010	£73,824 - £96,831
Group 3	£68,691 - £93,414	£70,169 - £94,885	£72,940 - £97,624	£78,820 - £103,450
Group 4	£73,827 - £100,536	£75,310 - £101,999	£78,074 - £104,742	£83,960 - £110,562
Group 5	£81,457 - £110,881	£82,939 - £112,353	£85,715 - £115,095	£91,594 - £120,916
Group 6	£87,664 - £122,305	£89,153 - £123,776	£91,921 - £126,515	£97,799 - £132,339
Group 7	£94,349 - £134,834	£95,836 - £136,298	£98,602 - £139,041	£104,485 - £144,864
Group 8	£104,059 - £148,829	£105,536 - £150,301	£108,311 - £153,042	£114,189 - £158,863

Source: School Teachers' Pay and Conditions Document 2026 – Dated 14 October 2026