

SCHOOL TEACHERS' PAY – SEPTEMBER 2025

September 2025 Pay Award: In line with the recommendations in [the School Teachers' Review Body \(STRB\) 35th Report: 2025](#), from 01 September 2025 a 4.0 % increase will be applied to all pay and allowance ranges and advisory points

MAIN PAY RANGE (MPR)

	Rest of England	Fringe Area	Outer London Area	Inner London Area
M1 (MPR minimum)	£32,916	£34,398	£37,870	£40,317
M6 (MPR maximum)	£45,352	£46,839	£50,474	£52,300

MPR ADVISORY POINTS

	Rest of England	Fringe Area	Outer London Area	Inner London Area
M2	£34,823	£36,373	£39,851	£42,234
M3	£37,101	£38,627	£41,935	£44,238
M4	£39,556	£41,075	£44,128	£46,339
M5	£ 42,057	£43,545	£46,800	£48,952

UPPER PAY RANGE (UPR)

	Rest of England	Fringe Area	Outer London Area	Inner London Area
U1(UPR minimum)	£47,472	£48,913	£52,219	£57,632
U3(UPR maximum)	£51.048	£52,490	£56,154	£62,496

UPR ADVISORY POINT

	Rest of England	Fringe Area	Outer London Area	Inner London Area
U2	£49,232	£50,668	£54,151	£60,464

LEADING PRACTITIONER PAY RANGE

	Rest of England	Fringe Area	Outer London Area	Inner London Area
Minimum	£ 52,026	£ 53,460	£56,154	£61,858
Maximum	£ 79,092	£80,528	£83,223	£88,930

UNQUALIFIED TEACHER PAY RANGE (UTPR)

	Rest of England	Fringe Area	Outer London Area	Inner London Area
U1(UTPR minimum)	£22,601	£24,066	£ 26,789	£28,343
U6(UTPR maximum)	£35,259	£36,718	£39,450	£40,994

UTPR ADVISORY POINTS

	Rest of England	Fringe Area	Outer London Area	Inner London Area
U2	£25,193	£26,656	£29,383	£30,935
U3	£27,785	£29,248	£31,974	£33,528
U4	£30,071	£31,532	£34,265	£35,814
U5	£32,667	£34,126	£36,856	£38,402

ALLOWANCES

	TLR1	TLR2	TLR3	SEN
Minimum	£10,174	£3,527	£702	£2,787
Maximum	£17,216	£8,611	£3,478	£5,497

LEADERSHIP GROUP PAY RANGE

	Rest of England	Fringe Area	Outer London Area	Inner London Area
Minimum	£51,773	£53,198	£55,881	£61,554
Maximum	£143,796	£145,218	£147,866	£153,490

HEADTEACHER GROUPS AND PAY RANGES

	Rest of England	Fringe Area	Outer London Area	Inner London Area
Group 1	£58,569 – £77,924	£60,001– £79,341	£62,677– £81,995	£68,361– £ 87,619
Group 2	£61,534 – £83,860	£62,962 - £85,287	£65,642 - £87,932	£71,327 - £93,556
Group 3	£66,368– £90,255	£67,796 - £91,676	£70,473 – £94,322	£76,154- £99,951
Group 4	£71,330– £97,136	£72,763– £98,549	£75,433– £101,200	£81,120– £106,823
Group 5	£78,702– £107,131	£80,134 – £108,553	£82,816– £111,202	£88,496 - £116,827
Group 6	£84,699– £118,169	£86,138 – £119,590	£88,812– £122,236	£94,491 - £127,863
Group 7	£91,158– £130,274	£92,595 - £131,688	£95,267– £134,339	£100,951 – £139,965
Group 8	£100,540– £143,796	£101,967 – 145,218	£104,648– £147,866	£110,327 - £153,490