

A typical Employer Speed Dating session...



Growing Talent

**Unemployed?**

**Looking for a permanent job?**

**Don't have the confidence to succeed in the traditional recruitment process?**

**Why not consider Growing Talent ?**



**A collaborative journey into permanent work without cvs or formal job interviews.**

**This is not a Government programme**

## Growing Talent

9+ years success in partnering unemployed people into permanent jobs in collaboration with employers, niche charities & JobCentre Plus.

## Our Vision

Provide a pathway for both the unemployed and employers to confidently find the right match for them. Enable all to be seen for their talent - not the 'labels' they may carry

## Criteria to take part

### You must be:

Over 18 - no upper age limit  
Have Right to Work documents - see [www.gov.uk](http://www.gov.uk) or ask your work coach.  
Be able to produce details of where you have lived and worked over the last five years  
Able to undertake a full-time job in London  
Have access to a laptop/desktop to undertake the accredited course



[www.growing-talent.co.uk](http://www.growing-talent.co.uk)  
for more information

**Interested? See overleaf for more...**

# What's involved?



**Virtual Information session:** Contact jane@thejjc.net requesting the link to attend the virtual information session 10am on 6 February 2023. Here you will learn all elements of Growing Talent including employers and salaries.



**Registration form:** If you choose to go forward after watching the virtual information session, you need to request a registration form by emailing jane@thejjc.net and return it by the deadline shown on the form.



**Employer Speed Dating session** - 1st stage selection by employers - At this event you will be put into small groups and rotate around all employers. This will be a fun, informal chat. No cvs, no job descriptions.



**1-2-1 employer meeting** - The final selection stage. You will be invited to attend this if any employer shortlists you. This is a 1-2-1 meeting on the employer's site to learn more about their opportunity.



**Growing Talent Orientation & Holistic Week** - if you are offered and accept an opportunity you undertake this week - four days in London building your self confidence, workplace and life skills. The 5th day is virtual from your home using your own computer undertaking the four hour I-act course below.



**Accreditation as an I-Act Manager** - Managing and Promoting Positive Mental Health and Wellbeing. This teaches over 50 tools to support yourself and others, how to start and manage a conversation, set boundaries and remain emotionally self. Accreditation last 3 years



**In role training with the employer** - usually four weeks long depending on the role, working all shifts, learning all aspects of the role, team, culture of the employer as well as managing your mutual appraisal audit trail to ensure the role is right for you. During this period, the employer pays you.



**Note:** no one has a right to a place on Growing Talent - that is the employer's decision. Equally, no one has to accept any opportunity an employer offers them. All orientation and accreditation training and manuals is delivered completely free to you.