

# Finance Information Sharing 2

## Re-Structuring process and Deficit Budgets

**Richard Woodfin** – Primary Education Adviser

**Greg Watson** – Schools Finance Officer

**Bob Charlton** – CEO Schools HR

# Proposed Session Order

Proposed sessions

1. Overview and outline
  2. **Re-structuring – when do you need to consider it – Bob Charlton Schools HR**  
**Deficit Budget Procedures – Greg Watson Schools Finance Officer**
  3. Pupil numbers – forward planning / reduction in PAN – conditions to consider applying
  4. Cost saving strategies and ideas – information sharing
  5. Income generation and additional grants
  6. Flexible thinking / resource sharing / any other ideas
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# Overview of session 2

- Rationale for the session
- People that you will need to make contact with
- Re-structuring protocol – Bob Charlton
- Questions and Reflection
- Deficit Budget Procedures – Greg Watson
- Questions and Reflection
- AOIB

# The Team - EIP

- **Michael Hawkins – Head of EIP**
- **Jason Hughes – Primary Education Adviser**
- **Caroline Ryder – Education Improvement Adviser - SEND**
- **Nicki O'Flanagan - Education Improvement Officer**

# People

- **Sailesh Patel** – Lead Business Partner
  - **Ndenko Asong** – Strategic Lead Finance Business Partner – Education
  - **Nav Minhas** – School Place Planning and Policy manager
  - **Greg Watson** – Schools Finance Officer
  - **Nina Yasin** – Schools Finance Officer
  - **Davinder Devgon** – Schools Finance Officer
  - **Steve Denbeigh** – Assistant Finance Business Partner
  - **Andy Moore** – Assistant Business Partner
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- **Bob Charlton** – Schools HR
  - **Michael Norton** – Head of Capital Programmes

# **Bob Charlton – CEO Schools HR Re-structuring protocol**

# Reflection and Questions



# **Greg Watson – Schools Finance Officer**



# Reflection and Questions



# Emotions / Support

- Working with a deficit and staff re-structuring is emotionally challenging **for all involved**
- Personal reflections - I went through a range of emotional responses
  - Fear
  - Disappointment
  - Shame
  - Anxiety
  - Anger
  - Euphoria!
- As leaders, where are you getting your support from – it's so important! \_\_\_\_\_

**AOIB**

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**Please let us know if you are planning on  
any form of re-structure.**