

Hillingdon Prevent and Hate Crime Awareness Training Programme for 2023

Session one – Introduction to Prevent

This session is recommended for all staff

Delivered by PS Lou Walker the Prevent sergeant for Hillingdon, Ealing and Hounslow, and Fiona Gibbs the Local Authority Prevent lead for Hillingdon. The session will outline what Prevent is and how it sits within the Counter Terrorism strategy as a safeguarding mechanism. We will also explain the journey of a Prevent referral, the assessment process, timescales and how professionals from other agencies become involved. We will emphasise that Prevent covers all forms of extremism and what are the main and emerging ideologies. We will conclude with how to make a referral and answer any questions the session may have brought up.

Learning Outcomes

1. Increased awareness of Prevent and why it exists.
2. Understand the journey of a referral and how to refer.
3. Explore the extreme ideologies and emerging threats through Prevent case studies.

Session length 1hr 30 mins

Proposed dates

Tues 31st January 10am -11.30am

Thurs 9th Feb 4pm-5.30pm

Tues 14th March 10am – 11.30am

Tuesday 18th April 4pm-5.30pm

Tues 16th May 10am – 11.30am

Thurs 15th June 4pm – 5.30pm

Tues 4th July 10am – 11.30am

Thurs 21st Sept 4pm – 5.30pm

Tues 17th Oct 10am – 11.30am

Thurs 16th Nov 4pm – 5.30pm

Thurs 14th Dec 10am – 11.30am

Session two – A spotlight on extreme ideologies

This session is recommended for staff who wish to have a more in depth understanding – particularly staff in front line roles e.g social care, housing, education services

The session is delivered by PC Lenny Franchi a Prevent police officer in Hillingdon. The aim is to raise awareness of the current terrorism threats facing the UK and explain how Prevent works at the earliest stages in the non-criminal space to counter terrorism through intervention and support.

We explore all forms of extremism with a strong focus on Extreme Right Wing and Mixed Unclear Unstable referrals including the crossover into School Shooter, Incel, Occult and Accelerationism ideologies. These will be examined through real case studies. The session is 1.5 hours with time for Q&As.

Learning Outcomes

1. Increased awareness of extreme ideologies that Prevent deal with; Extreme Right Wing; Mixed Unclear Unstable; School Shooter; Incel; Occult; and Accelerationism.
2. Understand ideologies through real case studies
3. Emphasise Prevent referral safeguarding mechanism.

Session length 1hr 30 mins

Proposed dates

Thurs 2nd Feb 4pm-5.30pm

Tues 21st Feb 10am-11.30am

Thurs 23rd March 4pm -5.30pm

Tues 25th April 10am-11.30am

Weds 24th May 4pm -5.30pm

Tues 20th June 10am-11.30am

Weds 19th July 4pm – 5.30pm

Tues 26th Sept 10am – 11.30am

Thurs 26th Oct 4pm – 5.30pm

Tues 21st Nov 10am – 11.30am

Weds 20th Dec 4pm – 5.30pm

Hate Crime Awareness – Bitesize introduction

Preventing Hate Crime means understanding what Hate Crime is, the impact of Hate Crime and who is affected and what is your responsibility. These bitesize sessions give you a brief overview of the strands of Hate Crime, how it impacts on people affected by Hate Crime, why people are targeted and how influencing plays a large part in Hate Crime and its large online presence for all ages.

Session length 1 hour and 30 mins

Proposed Dates

From 10-11.30am

Thurs 25th May

Thurs 29th June

Thurs 27th July

Thurs 31st August

Thurs 28th September

Thurs 26th October

Thurs 30th November

All sessions will be delivered via Microsoft Teams.

Details of how to join / sign up for sessions can be found via the councils learning zone courses under the health and safety button or utilising the links below:

Session 1 : [Learning Zone - Introduction to Prevent](#)

Session 2: [Learning Zone - A Spotlight on extreme ideologies](#)

Hate Crime Awareness: [Course: What is Hate Crime? \(learningpool.com\)](#)