#### Finance Information Sharing 5 Income generation and additional grant income

**Richard Woodfin** – Primary Education Adviser



#### **The Team - EIP**

- Michael Hawkins Head of EIP
- Jason Hughes Primary Education Adviser
- Caroline Ryder Education Improvement Adviser SEND
- Nicki O'Flanagan Education Improvement Officer



#### **Proposed Session Order**

**Proposed sessions** 

- 1. Overview and outline
- 2. Re-structuring when do you need to consider it Bob Charlton Schools HR Deficit Budget Procedures – Greg Watson Schools Finance Officer
- 3. Pupil numbers forward planning / reduction in PAN conditions to consider applying
- 4. Cost saving strategies and ideas / PAN reduction process Jenny Chalmers school admissions
- 5. Income generation and additional grants
- 6. Flexible thinking / resource sharing / any other ideas



#### **Overview of session 4**

- Rationale for the session
- People you may need to make contact with
- Income generation ideas
- Questions and Reflection
- Additional grant income suggestions
- Conclusions
- AOIB



### People

- Sailesh Patel Lead Business Partner
- Ndenko Asong Strategic Lead Finance Business Partner Education
- Nav Minhas School Place Planning and Policy manager
- Greg Watson Schools Finance Officer
- Nina Yasin Schools Finance Officer
- Davinder Devgon Schools Finance Officer
- Steve Denbeigh Assistant Finance Business Partner
- Andy Moore Assistant Business Partner
- Robert Clark Senior Business Analyst
- Laura Baldry Admissions manager
- **Bob Charlton** Schools HR
- Michael Norton Head of Capital Programmes

# **Reflection and Questions**





### **Statutory Responsibility**

- Providing Education
- Safeguarding Children
- Admissions
- Attendance
- SEND provision
- Health and Safety
- Equality and Diversity
- Assessment and Reporting
- Data Protection
- Financial Management



#### What you can't charge for

You cannot charge for: Education provided during school hours (including the supply of materials, books, instruments or other equipment) Education provided outside of school hours if it's part of The National Curriculum.



#### **Income generation suggestions**

- Employ someone or make income generation part of a job role write a plan
- Children = Money AWPU variations
- FSM / PPG ensure that your numbers are accurate
- SEND funding ensure you chase and communicate
- All possible grants catch up / recovery premium find a way to use it.
- Insurance money owing unsettled claims
- Anything outstanding ensure you follow through don't let it go.
- Extended provision breakfast and afterschool clubs
- Parental donations faith schools, Governors fund
- PSA support so school can re-direct curriculum money- gift aid
- Fundraising events in school not a level playing field but accessible to all
- Facilities rental hall, Muga, classrooms, parking
- Staff second ments executive support daily help HILLINGDON

#### **Income generation suggestions**

- Nursery funding 30 hrs +consumables adjusted termly
- Community partnerships sponsorships and donations re-direct funding
- Community education charge for your facilities
- School shop range of 'school orientated' items
- Sell school produce at local supermarkets
- Online shop to sell top the community that can't make it into school
- Match funding opportunities was through banks and financial institutions
- Use of school facilities to holiday clubs / providers
- School clubs generally sliding scales? trips charging policy?
- Uniform sales
- Notable alumni Emily Blunt!
- Use the school as a venue for local exhibitions / concerts
  - Capital projects check to see if you are eligible for help
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#### **Additional Grant Funding**

https://www.grants4schools.info/

https://www.grantsonline.org.uk/news/schools-and-colleges/

https://www.countrytrust.org.uk/news/list-of-funds-available-to-support-educational-visits

https://skillsfunding.service.gov.uk/view-latest-funding

https://grantnav.threesixtygiving.org/

https://funding-grants.co.uk/education-grants/primary-school

https://funded.org.uk/grants/

https://education.southwark.gov.uk/early-years-pvi/funding/grants-and-funding-opportunities

https://streetspacestructures.co.uk/funding-and-grants-for-school-projects/

https://tescostrongerstarts.org.uk/5m-for-

schools/#:~:text=Schools%20will%20be%20able%20to%20apply%20via%20Groundwork%20for%20a,for%20outdoor %20and%20indoor%20activities



### **Additional Grant Funding**

https://fundraising.co.uk/2023/04/06/tesco-to-launch-5mn-grant-programme-for-schools-other-funding-news/

https://www.worthit.org.uk/blog/dfe-funding-for-designated-mental-health-leads

https://www.london.gov.uk/programmes-strategies/volunteering/funding-and-training-opportunities/supportschools

https://www.bbcchildreninneed.co.uk/grants/the-work-we-do/our-focussed-funding/a-million-and-me/

https://www.charityexcellence.co.uk/Home/BlogDetail

?Link=Charity\_Grant\_Funding\_Mental\_Health\_Wellbeing

https://www.thriveapproach.com/news/claim-dfe-grant

https://www.gov.uk/government/publications/charging-for-school-activities

https://www.easyfundraising.org.uk/

https://or mazon.co.uk/

# **Reflection and Questions**





#### Conclusions

- Income generation is time consuming and schools that have success at it employ a specific person to look at ways of generating funds.
- Tap into any form of expertise that you can parents, Governors etc.
- Make sure the bids you put in are specifically targeted and fit the funding criteria
- Use all the grants you get from central Government and th LA in some shape or form – be creative
- Get the community involved more people more chances of good ideas and possible success.
- Always keep one eye on the statutory requirements and the schools capacity to
  provide what it needs to. Check you are only generating income in line with being
  a non-profit organisation and that your financial reporting is accurate.
- Ask for help stay open as hard as this may be.
- Accept the incomfortable nature of the change it is uncomfortable. Www.hillingdon.gov.uk
   Www.hillingdon.gov.uk

### **Emotions / Support**

- Working with a deficit and staff re-structuring is emotionally challenging for all involved
- Personal reflections I went through a range of emotional responses Fear
  - Disappointment
  - Shame
  - Anxiety
  - Anger
  - Euphoria!
- As leaders, where are you getting your support from it's so important!



#### **Next Session**

- Some thoughts on Marketing your school.
- Capital projects how they can help
- Bulk procurement 'the legend of'
- Any questions to take forward



#### AOIB

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# Please let us know if you are planning on any form of re-structure.

