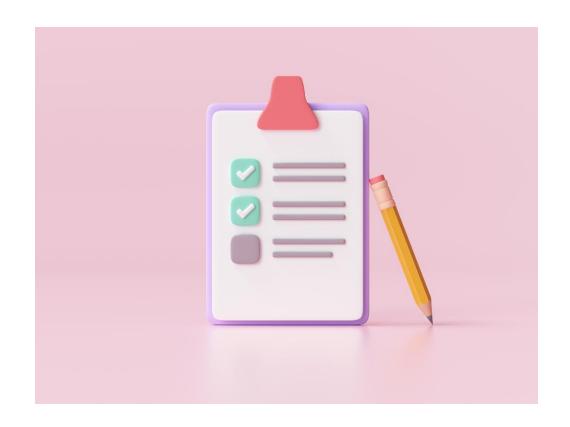
OAP Checklist

Purpose:

- Several services in Hillingdon joined experiences and knowledge in creating a resource for schools called the Ordinarily Available Provision Checklist.
- Ordinarily Available Provision (OAP) can be defined as the provision made for children whose special educational needs can be met from the resources generally available to the school or setting. This will apply to all children without an Education Health and Care Plan (EHCP), but children with an EHCP will also benefit from this type of provision in addition to the provision written in their plan.
- OAP checklist is a compact and substantial toolkit of original OAP. OAP currently is being reviewed by Teams in Hillingdon.



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Leadership

U=	Provision/ Strategy	Not in	In place	Used	Impact
Universal/QFT T = Targeted		place		consistently	evidence
Ü	Inclusive mindset: A good leader of SEND understands and values the unique needs				
	and abilities of individuals with special educational needs and disabilities. They				
	promote an inclusive environment where				
	everyone feels respected, supported, and included				
U	Knowledge and expertise: A leader should have a deep understanding of SEND				
	legislation, policies, and best practices.				
	They should stay updated with the latest research and developments in the field to				
	ensure effective support and provision for				
	individuals with SEND.				
U	Effective communication: Communication is crucial in leading SEND provision. A				
	good leader should be able to				
	communicate clearly and effectively with				
	individual CYPs and their families, staff, and other stakeholders. They should				
	actively listen, provide feedback, and				
	ensure that all information is accessible				
U	and understandable to all. Collaboration and teamwork: A leader of				
O	SEND should foster a collaborative and				
	supportive team environment. They				
	should encourage teamwork, cooperation, and shared decision-making among staff,				
	parents, and professionals involved in				
	SEND provision. Collaboration helps to				
	ensure that the needs of individuals with				
U	SEND are met holistically. Empathy and compassion: A good leader				
· ·	of SEND should demonstrate empathy				
	and compassion towards individuals with				
	SEND and their families. They should understand the challenges they face and				
	provide emotional support,				
	encouragement, and advocacy when				
U	needed. Strategic planning and organisation:				
O	Effective leadership involves strategic				
	planning and organization of resources,				
	interventions, and support systems. A leader should have a clear vision, set				
	achievable goals, and develop				
U	comprehensive plans to meet the diverse				
	needs of individuals with SEND. Continuous professional development: A				
U	good leader of SEND should be				
	committed to their own professional				
	development. They should actively seek opportunities to enhance their knowledge.				
	skills, and understanding of SEND to				

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