Primary Music Co-ordinator Deep Dive Training

Tuesday 14 November 2023



WELCOME

Jason Hughes – Primary Education Improvement Advisor



The session will be recorded and made available on LEAP As well as all the documents discussed today



Welcome Aims for the day

What do you want to gain from today?

Middle Leaders and Ofsted

Knowledge versus skills

Action Planning

Your subject's curriculum – sequencing, staring points, end points, assessment

PROGRAM FOR TODAY



Aims for today

Take ownership and understanding of your school's Music Curriculum and to reflect on how knowledge is built and sequenced.

Consider your Subject Action Plan

To understand a structure of assessment of foundation subjects, which uses formative assessment and address the latest Ofsted framework

Start points, end points – what does this mean?



Rationale:

Inspection preparation for music leaders, co-ordinators and teachers.

To include the six stages of the OFSTED Deep Dive, the sequencing of the curriculum, the building of knowledge and possible questions & suggested responses.



Methodology

- It is not about OFSTED, but it is.
- Improving teaching and learning, through curriculum development, benefits everyone
- OFSTED need a narrative give it to them!



Reflection:

Music is taught in many ways in schools.

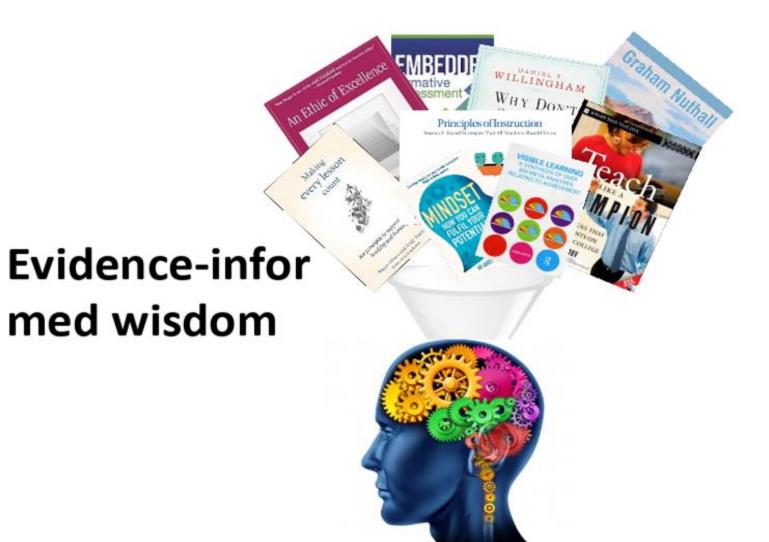
How is music taught in your setting?

Taught using a package?

Who teaches music in your settings?

Subject specialists? HLTAs? TAs? Teachers?







Questions OFSTED might ask a Music subject leader



OFSTED

What is the most important aspect of inspections for OFSTED?



OFSTED

What is the most important aspect of inspections for OFSTED?

SAFEGUARDING



OFSTED feedback

The curriculum does not isolate instrumental or vocal skill for progression. Children do not learn to play any instruments or to sing with an awareness of tuning, resonance and balance (if in a group).



OFSTED feedback

The curriculum envisages compositional outcomes that are beyond the technical capabilities of pupils to realise in sound. There is a gap between pupils' creative intentions and their ability to realise these intentions. The curriculum lacks a plan for closing this gap.



OFSTED feedback

Music is just a bolt on to a topic curriculum – this entrenches the non-sequenced nature of the curriculum for music.











What question do you not want to be asked?



How is your curriculum unique to your school? How do you know?



How have you shared your school's rationale for your subject's curriculum design with teachers, children and parents?



What do you do in your subject to increase cultural capital?



How does modern music feature in your curriculum?



INTENT IMPLEMENTATION IMPACT



Ofsted Knowledge v skills

What is a knowledge-based curriculum?



Prefixes...



Football analogy



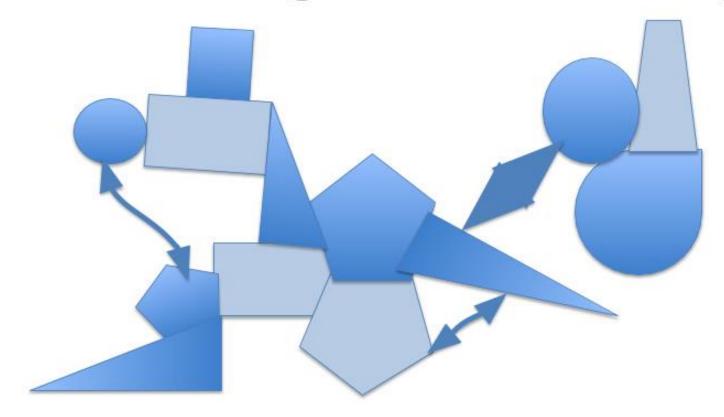
What would make a good music analogy?



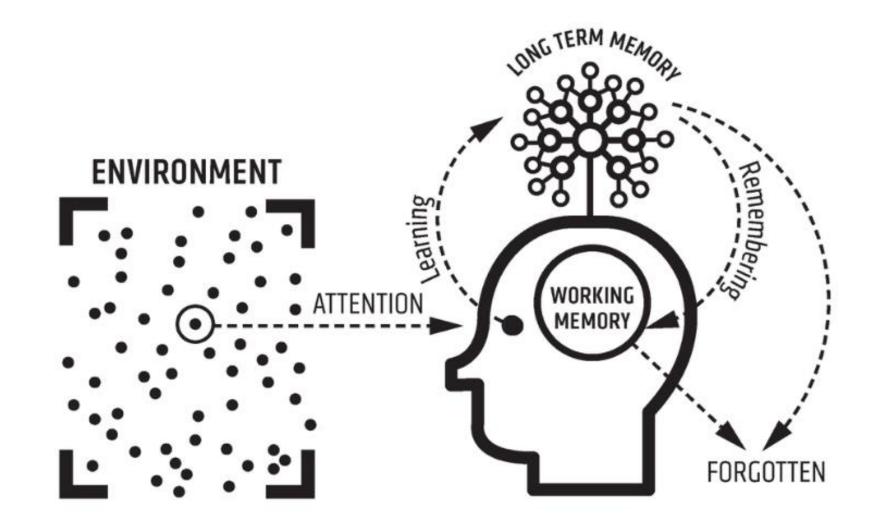
Hold the thought on vocabulary!



Schema: knowledge builds on knowledge









The OFSTED deep dive process

- Phone Call
- Curriculum Leader
- Subject Leaders
- Observing lessons
- Looking at Books
- Talking to Teachers
- Talking to Pupils



Middle Leadership:

Do you know you school's priorities for this year?

Why these priorities?
Do you know your school?

Discuss



SUBJECT LEADERSHIP

K What I know	W What I want to know	L What I have learned	N What comes next?
What do you know about being a subject leader?			
How do you know the impact you have?			
How do you ensure your teacher's have adequate training to deliver the subject?			
How do you hold your teachers accountable?			

Your Subject Action Plan 2023 - 2024



Your Subject Action Plan 2023-2024

- Does your Subject Action Plan reflect the school's priorities?
- How much have you achieved so far this year?
- Are you happy with your progress and impact?



Subject Leadership

Autumn term	Completed
Set curriculum targets and objectives, and identify priorities for the year	
Ensure teachers are aware of targets, objectives and priorities	
Review medium- and long-term planning, and make changes where necessary	
Scrutinise short-term planning and make changes where necessary	
Plan continuing professional development (CPD) activities for both teachers and support staff	
Plan specific teaching strategies, such as focus groups or intervention strategies	
Ensure teachers and support staff are familiar with teaching strategies, and plan training where necessary	
Plan monitoring arrangements, including observations and work scrutiny	
Plan use of resources	



Subject Leadership

Spring term	Completed
Review progress against targets, objectives and priorities, and make changes where necessary	
Discuss progress against targets, objectives and priorities with teachers	
Set targets for the term	
Scrutinise short- and medium-term plans, and make changes where necessary	
Evaluate the impact of any completed CPD activities	
Plan CPD activities for both teachers and support staff	
Carry out an audit of resource and support needed	
Review success of specific teaching strategies, and make changes where necessary	



Summer term	Completed
Analyse test results and assessment activities	
Ensure relevant senior leaders and teachers are made aware of results	
Review progress against targets, objectives and priorities	
Set new objectives and priorities for the following year	
Create an action plan for the following year	
Evaluate the impact of any CPD activities	
Carry out an audit of resource, teaching skills and support needed	
Review success of specific teaching and intervention strategies	



Ongoing tasks	Completed
Report any expenditure and its impact	
Attend local and national training sessions	
Plan and produce regular curriculum information for parents	
Plan and deliver special events for pupils, parents and the community	
Ensure that there are themed displays throughout the school	
Plan and deliver extra-curricular activities	
Organise visiting speakers and performers	
Organise subject-related events and performances	
Contribute to the headteacher's report to the governing body	
Attend governing body meetings to report on progress and provide training, where relevant	
Share information with relevant schools	
Plan assemblies	



Middle Leadership Team Weekly Impact-

Leader:			
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Term: Spring 2019

<u>Week</u> Beginning	Tasks Undertake	Impact / Outcome
"EXAMPLE"	 Informal book look in yr 3 & 4. Yr 3 – inconsistencies with curriculum coverage Yr 4- marking not consistent across year group 	 Met with year 3 team and booked time to provide planning support. Met with year 4 team directed them back to marking policy, will go back in 1 weeks' time to check marking.
13-01-20		
20-01-20		
27-01-20		
03-02-20		
10-01-20		



Spring 2

Week Beginning 24/02/20	<u>Tasks Undertake</u>	Impact / Outcome
24/02/20		
02/03/20		
00/02/20		
09/03/20		
16/03/20		
23/03/20		
30/03/20		
30/03/20		



Mrs Dainton - Subject Leader 2022/23

- Qualified in June 2016 and joined Churchfields Junior School Redbridge.
- 2016 & 2017 Year 5; 2018 Year 6 (93% combined SATs); 2019 –
 Maternity leave; 2020 Year 3
- Science subject leader: 2018-2021.
- Joined St Edward's in 2021 Year 4; 2022 Maternity leave; 2023 Year 6 interventions
- Music Subject Leader Summer Term 2023.

What are you proud of

- 5 instruments taught throughout Primary: introduced Ukulele in Year 6
- Medium term plan: musical skills, vocabulary, pieces for listening
- Weekly listening assemblies: led by class teacher using Charanga
- Line riders: Composer of the week Visual representation for music; used in class and discuss in singing assemblies
- Music Mark from HMS: celebrate the value that we place on music in our school
- Good number of peripatetic lessons: Violin tasters in Year 3
- New ensembles weekly clubs to allow continuation of instruments beyond classroom
- SEND PROVISION / ARP: music universal entitlement for all children at St Edward's.
- 25 experiences- Every child has the opportunity to visit the theatre; perform in acchoir with Young Voices and experience live music from the LSO at the Barbican.
- Music scholarships at Coopers: 2 last year Violin and Recorder

What still needs to be done? Why?

Assessment: How do we assess progress in music?

- Follow individual children to create case studies to evidence progression throughout the curriculum
- SDP: CREW Curriculum Progression Embedding

Music Progression Strategy: How do we promote music beyond primary school?

- Networking to enhance awareness of Havering Music School events (Summer School) and promote to all
- Enhance awareness of routes into specialist music provision: opportunities with National Children's Orchestra and Tomorrow's Warriors
- Liaise with Secondary Schools to create opportunities for performing and acting as an audience
- SDP: CREW Enrichment Activities for All

How do you develop non specialists?

- Working with Nicole: Developing Medium Term Plan (musical skills, vocabulary, pieces for listening) and music skills progression documents
- Listening assemblies: Introducing to staff during INSET and supporting staff with delivery and key questions to ensure assemblies are effective and progressive.
- Use of Charanga to develop confidence in use of musical language and development of listening skills.
- Line riders: Introducing to staff during INSET; sharing concept with SLT; creating weekly schedule, planning, sequence and resourcing of progressive pieces. Focus on technical vocabulary with staff and exploration of classical music- develop musical subject Knowledge.

Details of Assessment

- Specialist teacher uses formative assessment in lessons and class teacher uses formative assessment during weekly listening assemblies.
- End of unit performances provide summative assessment
- PP Children are offered funded peripatetic lessons and weekly ensemble clubs.
- SEND Children have weekly music lessons in the ARP with specialist music teacher. Sunshine children participate in weekly lessons and have 1-1 support where needed.
- EAL Dual coding and visual imagery is used to support musical language development. Line Riders are used in Singing Assemblies to help describe the elements of music.
- Most able children are identified and introduced to Havering Music School services and opportunities (peripatetic lessons, clubs etc). Most able children are encouraged to join ensembles and perform as soloists or as part of ensembles in annual concerts (Summer/Winter Music Concerts).

Pupil Voice

Pedagogy of lessons

- Weekly music lessons increased to 45 mins for 2023/24 and 60 mins for 2024/25.
- Listening activities to start: linked to theme and focus on vocabulary to describe the elements of music
- Recap of prior learning: vocabulary and musical skills
 instrumental and musical notation
- Introduction of new learning: key vocabulary and musical skills
- Application of learning: composing and performing soloist and ensembles
- Progression of vocabulary and skills mapped on Medium Term Plans and Music Skills Progression documents.

Curriculum and Sequencing

- Different themes for every unit which cover a range of musical genres: world music, classical and jazz, popular, performance using instruments and technology.
- Focus instrument for each year group: progression in skills needed to master each instrument.
- Y1 Percussion: Stick notation ta, ti ti, ta-a, ssh
- Y2 Ocarina: crotchets/minims/rest & 2-3 notes
- Y3 Glockenspiel: quavers/quaver pairs & 2-3 notes
- Y4 Glockenspiel: All notation & first five notes
- Y5 Keyboards: All notation & all notes on a clef
- Y6 Ukulele: All notation, incl dotted rhythms & chords
- End of unit performances: recorded and live to showcase learning; development of performance skills; opportunities to develop listening by acting as an audience.
- Knowledge organisers are used to shape curriculum and for teacher reference in planning.
- Reading of musical notation is developed at pace with reading in English. Instruments are chosen in accordance with children's fine motor skill development. Vocabulary develops, builds and recaps each year along with children's language development.
- Units are chosen to engage children at different ages and expose them to a wide variety of genres, composers, styles, cultures and traditions.





 Music recovery curriculum was in place for 2020-21.

Use of music champions to

assist in assemblies and

Pupil Premium children -

Future action: Pupil voice

instrumental lessons and

music in the school.

questionnaire with focus on

access to instrumental tuition

Pupil contributions in

tuning in lessons

assemblies

- Children have opportunities to learn missed instruments during weekly clubs (lunchtime and after school).
- Staff are being introduced to Charanga and could use it during another lockdown.





Primary Music aide-memoire

A high-quality music education should give pupils the tools and memorable experiences to understand music's place with the world and engage in the joy of making it.

Contents



- This document has been created to support inspectors undertaking a deep dive in Music.
- ⇒ It provides a high-level summary of stage two training and wider quidance.
- ⇒ The six focus areas provide a structure to explain subject level outcomes as identified by inspection activities.
- ⇒ School leaders may not be able and should not be expected to articulate their intent as it is outlined in this aide-memoire or to provide documents which neatly provide the evidence for the focus areas.

Ed Watkins/Mark Phillips

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1. Curriculum

Scope:

The curriculum should develop pupils' knowledge and skills across the range of musical competencies. It should develop gradually, consolidate prior learning and prize quality of response.

Technical

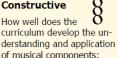


Can the pupils accurately produce sound vocally, instrumentally or using music technology? How do curriculum plans build this capability so that:

- · building blocks are small
- · learning is consolidated
- · learning is coherent across units of work

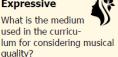
What are curricular expectations regarding staff and other notations? Are these met?

Constructive



- elements such as pitch or metre. Can pupils use this language to talk about music at all?
- the components of composition e.g. the melody. Do pupils develop the components over time?

Expressive



 simple and beautiful comes before complex but error strewn.

Are the mechanical aspects of composition learnt well enough to give pupils the freedom to be imaginative?

Do pupils listen to a wide range of music?

Sequencing

Do later units consolidate previous concepts?

The curriculum has considered the transfer, or lack of transfer, across domains in its sequencing. This might be a route to explore if the curriculum defines activities and experiences e.g. how does instrumental skill develop if the instrument isn't consistent across units of work? Ē

Has learning been defined in small enough steps and do these steps avoid cognitive overload? Any discussion should start from an awareness of what the steps are in the first place and how these are consolidated before further progress is made.

Memory

Are technical and analytical competencies learnt to automaticity to enable higher level learning and expressive responses to be developed?

Do plans connect existing learning to new learning?

Do pupils demonstrate the deep learning of concepts and skills that the curriculum lays out?



2. Pedagogy



What is the rationale for the teaching chosen in lessons (fitness for purpose)?

Do activities support the curriculum intent?

Are pedagogical approaches well matched to the stages of learning?

How well can pupils realise the creative intentions of the curriculum?

Pupils have a clear idea of how to work with the constituent elements of their compositions and bring them together to a convincing whole.

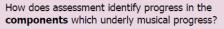
How well can pupils meet curricular intentions regarding the use of communications systems like staff notation?

Have these expectations been set at a level a large majority of pupils can meet?

Official - CONFIDENTIAL

- For training only -December 2020

3. Assessment



How does this assessment support the giving of usefully specific feedback?

Does assessment focus on the building of competence over the rehearsal of outcomes?

How does musical assessment interact with school-wide rehearsal schedules?



4. Culture

How does a thriving musical culture manifest in the school?



What allowances are made for staff, e.g. in loading, to enable them to build a school's co-curricular life?

Are pupils involved in much music making outside the classroom? When are they able to share this with the rest of the school community?

5. Systems

What strengths and weaknesses have you identified through the deep dive? Can the school readily explain and qualify potential systemic issues? What mechanisms are there for curriculum construction and renewal?

How are inexperienced or non-specialist staff support-

Do induction and training provide staff with a shared knowledge of the music curriculum? Does development attend to teachers' ([alla. subject expertise and pedagogical content knowledge?

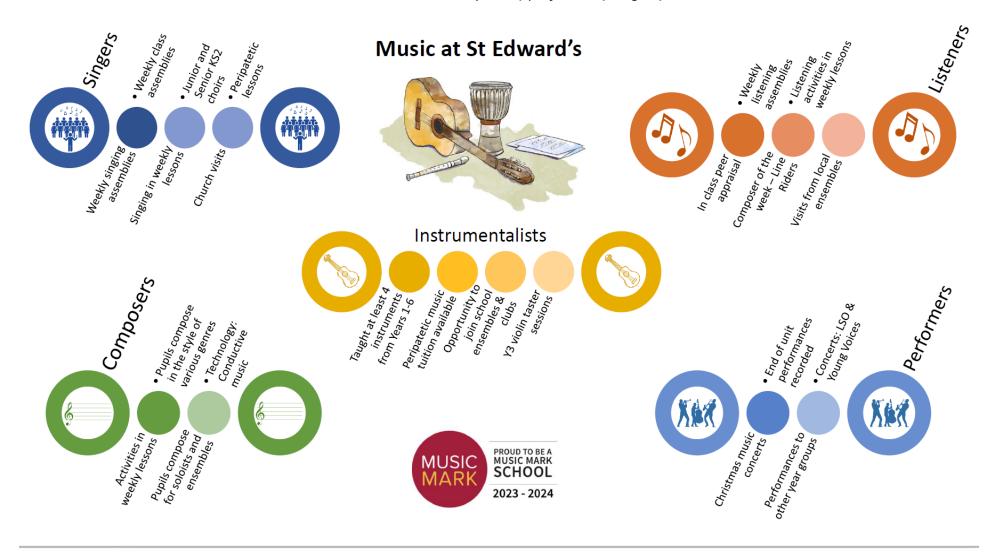
6. Policy

Can school leaders articulate how music de partments operate differently to other core/foundation subjects? This is likely to include the role of vertical groups and learning that takes place outside the taught curriculum hours.

What is the presence and/or impact of carousels?

Is sufficient time allocated for teaching?

Is CPD conceived of as a series of developmental events with similar principles in mind to the way in which our pupils learn?





Improving the image of Music

to improve the school results: not extra maths but music, loads of it

A Bradford primary school wants the world to know its newfound Sats success is down to giving all children up to six hours of music a week



△ Maths lessons have been transformed since Feversham primary integrated music throughout the curriculum. Photograph: Christopher Thomond/The Guardian

Abiha Nasir, aged nine, walks quietly into the small classroom, takes a seat, adjusts her hijab and picks up the drumsticks. A shy smile spreads across her face as she begins to play.

How to improve the school results: not extra maths but music, loads of it | Music | The Guardian



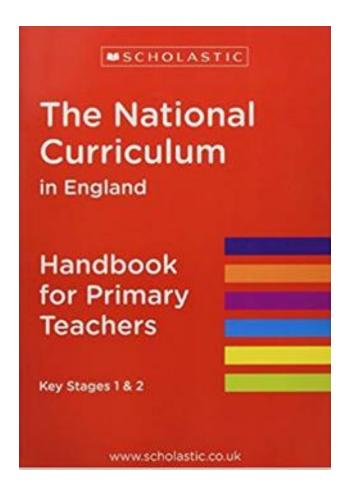
In your school, how are specialist and non-specialists supported to improve their knowledge of your subject?

Does you Action Plan reflect this question?



Is your subject curriculum planned and sequenced so that pupils build upon their knowledge?







Music programmes of study: key stages 1 and 2

National curriculum in England

Where is the knowledge mapped in your curriculum for Music?

	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
Year 1						
Year 2						
Year 3						
Year 4						
Year 5						
Year 6						

Knowledge Mapping



What is your school's pedagogy in Music?





What is Pedagogy?

Pedagogy is defined simply as the method, and practice, of teaching.

It encompasses:

Teaching styles

Teaching theory

Feedback and assessment





However, is there a transferable pedagogical format, process and routine could we use to assess learning which:

- ✓ encompassed the key principles of formative assessment
- **√** built on prior knowledge
- ✓ encouraged feedback and reflection

Pedagogy

- ✓ provided an entry and exit point
- √ Ensured the learning objective is clear and understood
- ✓ Provided feedback that moves learners forward
- ✓ Activated students as teaching and learning resources for each other
- √ Activated students as owners of their owners learning
- ✓ Involves children in planning content and contexts
- ✓ Addresses new focus of the new Ofsted Framework?





Six underlying attributes at the heart of Oak's curriculum and lessons.

Lessons and units are **knowledge and vocabulary rich** so that pupils build on what they already know to develop powerful knowledge.

Knowledge is **sequenced** and mapped in a **coherent** format so that pupils make meaningful connections.

Our **flexible** curriculum enables schools to tailor Oak's content to their curriculum and context.

Our curriculum is **evidence informed** through rigorous application of best practice and the science of learning.

We prioritise creating a **diverse** curriculum by committing to diversity in teaching and teachers, and the language, texts and media we use, so all pupils feel positively represented.

Creating an **accessible** curriculum that addresses the needs of all pupils is achieved to accessibility guidelines and requirements.







How have you planned to develop key and subject specific vocabulary over time?



Musical Vocabulary: Years 1-6

Year 1

Words you need to know: Pulse, rhythm, pitch, rap, improvise, compose, melody, bass guitar, drums, decks, perform, singers, keyboard, percussion, trumpets, saxophones, Blues, Baroque, Latin, Irish Folk, Funk, pulse, rhythm, pitch, groove, audience, imagination.

Year 2

Words you need to know: Keyboard, drums, bass, electric guitar, saxophone, trumpet, pulse, rhythm, pitch, improvise, compose, audience, question and answer, melody, dynamics, tempo, perform/performance, audience, rap, Reggae, glockenspiel.

Year 3

Vocabulary: Structure, intro/introduction, verse, chorus, improvise, compose, pulse, rhythm, pitch, tempo, dynamics, bass, drums, guitar, keyboard, synthesizer, hook, melody, texture, structure, electric guitar, organ, backing vocals, hook, riff, melody, Reggae, pentatonic scale, imagination, Disco.

Year 4

Vocabulary: Keyboard, electric guitar, bass, drums, improvise, compose, melody, pulse, rhythm, pitch, tempo, dynamics, texture, structure, compose, improvise, hook, riff, melody, solo, pentatonic scale, unison, rhythm patterns, musical style, rapping, lyrics, choreography, digital/electronic sounds, turntables, synthesizers, by ear, notation, backing vocal, piano, organ, acoustic guitar, percussion, birdsong, civil rights, racism, equality.

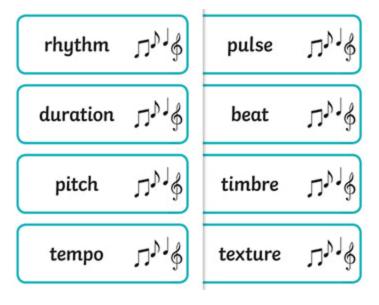
Year!

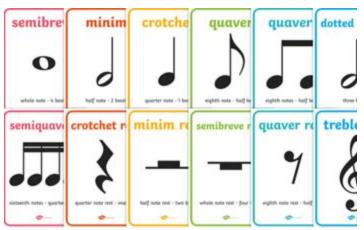
Vocabulary: Rock, bridge, backbeat, amplifier, chorus, bridge, riff, hook, improvise, compose, appraising, Bossa Nova, syncopation, structure, Swing, tune/head, note values, note names, Big bands, pulse, rhythm, solo, ballad, verse, interlude, tag ending, strings, piano, guitar, bass, drums, melody, cover, Old-school Hip Hop, Rap, riff, synthesizer, deck, backing loops, Funk, scratching, unison, melody, cover, pitch, tempo, dynamics, timbre, texture, Soul, groove, riff, bass line, brass section, harmony, melody.

Year 6

Vocabulary: style indicators, melody, compose, improvise, cover, pulse, rhythm, pitch, tempo, dynamics, timbre, texture, structure, dimensions of music, Neo Soul, producer, groove, Motown, hook, riff, solo, Blues, Jazz, improvise/improvisation, by ear, melody, riff, solo, ostinato, phrases, unison, Urban Gospel, civil rights, gender equality, unison, harmony.







key signature - the flats and sharps at the accent - where the music is emphasised beginning of each line, to be played bar - a regular section on a staff, separated by vertical lines. Contains the beats beat- unit of rhythm canon - tune that is repeated at regular intervals by different performers, but with different starting times chant - singing in unison, with a similar rhythm to speech choir - group of singers chord - 2 or more notes (usually 3) played simultaneously in harmony chord progression - string of chords played in succession, usually a pattern clef - a symbol on written music, defining what pitch to play the note crescendo - getting louder decrescendo - getting quieter dissonance - harsh sounds, chords not in harmony downbeat - first beat in a bar drone - monotonous tone duet - two vocalists or instruments dynamics - how loud or quiet a piece of music is ensemble - all instruments in an orchestra or all voices in a choir, playing at once. flat - playing a note a semitone lower than the written one forte - loud harmony - pleasing combination of two or

key - system of notes based on a key note

melody

throughout the piece music major - a happy sounding piece of measure - a bar in a piece of music minor - a sad sounding piece of music notation - a method of writing music octave - 8 full tones above the key note. Start and end of a scale off beat - the unaccented beat orchestra - a large group of instruments. usually classical pulse - the constant beat in a piece of music rest - moment when a note is not played for a defined length of time rhythm - structured groups of accented and unaccented beats scale - successive notes of a key, ascending or descending sharp - note to be raised by a semitone slur - a curve over notes, suggesting that it is slurred together staccato - short, sharp notes staff - five horizontal lines on which notes are written tempo - speed of a piece time signature - how many beats to a bar unison - playing or singing the same notes simultaneously vibrato - quickly alternating between two notes - a wobbly sound more notes, played in background behind



Planning to succeed

Year Group	Vocabulary	Introduction/reminder
N	Тар	Circle time
R	Beat	Singing together
1	Rhythm	Through hearing the Teacher discuss the term
2	Rhythm	Spellings
3	Rhythm	Discussing the terminology
4	Rhythm	Spellings
5	Rhythm	Using vocabulary in their writing
6	Rhythm	Assessment
7	Rhythm	????????*****



Secondary Transition

Share the songs that the children like to sing, insist that on transition days children sing, perhaps you join them for that day.



What are children expected to know at each start point of a new topic?

How do you ensure gaps are filled?



What is the starting point and end point for children's knowledge and learning?



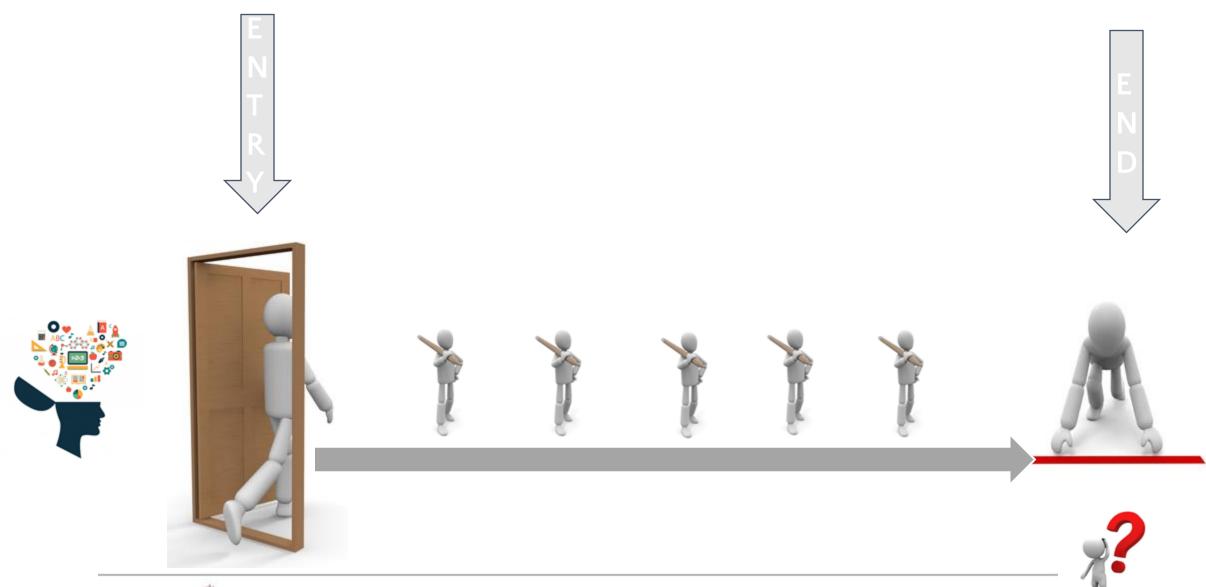
Starting point? What is this? What part does assessment play?



End point? What is this?

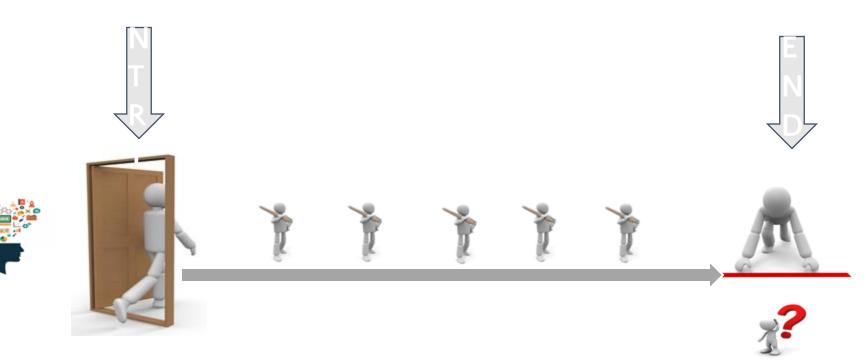
What part does assessment play?











What knowledge do they need to have?	Year 3 Aut 2 Music	1 knowledge	2 knowledge	3 knowledge	4 knowledge	5 knowledge	How do you assess their knowledge?
What vocabulary do they need to understand?	iviusic	Vocabulary	Vocabulary	Vocabulary	Vocabulary	Vocabulary	What will the children need to do?
What prior learning have they had?		AfL	AfL	AfL	AfL	AfL	How do children know the knowledge they have?



How do you make yourself aware of gaps and how do you close them?







If we think of our children as plants ...

Summative assessment of the plants is the process of simply measuring them. It might be interesting to compare and analyse measurements but, in themselves, these do not affect the growth of the plants.

Formative assessment, on the other hand, is the equivalent of feeding and watering the plants appropriate to their needs - directly affecting their growth.

AFL Formative Assessment





	Where the learner is going	Where the learner is	How to get there
Teacher	Clarifying, sharing and	Engineering effective discussions, tasks, and activities that elicit evidence of learning	Providing feedback that moves learners forward
Peer	understanding learning intentions	Activating studen resources for or	Control of the Contro
Learner		Activating student of their own I	



QUESTIONING

3 Ask questions

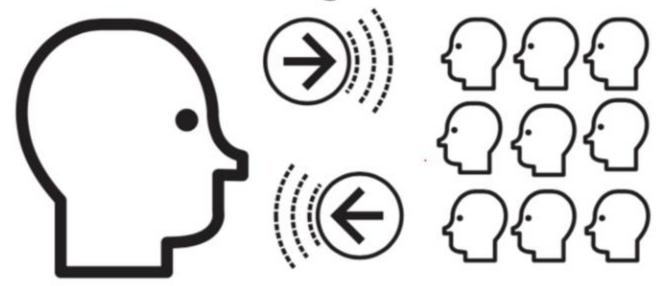
6 Check for student understanding







Message sent



Message received?



Questioning Techniques				
Cold Call	No hands up or calling out. Ask everyone 2 select who answers.			
No Opt Out	If students get an answer wrong or don't know, go back to them to check that they now know the answer.			
Check for Understanding	Ask a selection of students to relay back what they have understood about the question under discussion.			
Probing Questioning	Make each question and answer exchange a mini dialogue, probing to explore student's understanding.			
Think Pair Share	Allocate talk partners, set a question with a time limit, ask students to think, then discuss, then report back.			
Say it again better	Accept students' first half-formed responses but then help them to reframe a better more complete response.			
Whole Class Response	Use techniques like mini whiteboards or ABCD fingers to provide simultaneous responses from a whole class.			



LAST BUT NOT LEAST



As subject leads, how do you ensure the curriculum is accessible for all learners; SEND, EAL, disadvantaged?



As a middle leader, how do you ensure your school curriculum ensures equal opportunities for all learners including disadvantaged children. Where's your evidence?

Let's share ideas for this answer



CASE STUDY

Context

You could set out:

- Why the case study has been produced
- The school's context, including any relevant pupil data, such as the percentage of pupils with special educational needs, English as an additional language, or who are eligible for free school meals
- The policy background, or any research or legislation that has informed your practice

The aim/starting point

If you are trying to show how your school's practice has improved or changed, you could set out an assessment of the school's situation before the change was implemented.

You could also explain what the school's aims were in changing its practice.

Practice

Explain what yours chool has done, itemising the process to ensure the order is clear and the reasons behind decisions are clear.

Go into as much detail as you need (this may depend on your audience – governors may need more specific details than parents, for example).

Impact

Set out how the changes you have made have impacted on the school or on pupils. For example – has pupils' attainment or wellbeing improved? Has teachers' work/life balance improved? Is an element of your practice more rigorous or efficient than before?

You may also wish to set out how you plan to evaluate this aspect of your practice and any changes you intend to make in the future. To ensure that the impact is sustained and improved, the case study could include specific actions for evaluating the process, such as a date and person responsible.



WHAT NEXT? WHAT NOW?

TIME TO THINK

