

**London Borough of Hillingdon
Pay scale April 2023 - March 2024**

Hourly Rate = Annual Sal / 365 days x 7 days / 36 hours

Grade	Spine Point	Value	Hourly Rate	Monthly Salary
Scale 1				
	2	£25,854	£13.77	£2,154.50
Scale 2	3	£26,238	£13.98	£2,186.50
	4	£26,634	£14.19	£2,219.50
Scale 3	5	£27,030	£14.40	£2,252.50
	6	£27,438	£14.62	£2,286.50
Scale 4	7	£27,855	£14.84	£2,321.25
	8	£28,272	£15.06	£2,356.00
	9	£28,698	£15.29	£2,391.50
	10	£29,139	£15.52	£2,428.25
Scale 5	12	£30,033	£16.00	£2,502.75
	13	£30,495	£16.25	£2,541.25
	14	£30,963	£16.49	£2,580.25
	15	£31,440	£16.75	£2,620.00
Scale 6	18	£32,925	£17.54	£2,743.75
	19	£33,438	£17.81	£2,786.50
	20	£33,957	£18.09	£2,829.75
SO1	23	£35,577	£18.95	£2,964.75
	24	£36,045	£19.20	£3,003.75
	25	£36,567	£19.48	£3,047.25
SO2	26	£37,443	£19.95	£3,120.25
	27	£38,364	£20.44	£3,197.00
	28	£39,264	£20.92	£3,272.00
POA	29	£39,951	£21.28	£3,329.25
	30	£40,833	£21.75	£3,402.75
	31	£41,808	£22.27	£3,484.00
	32	£42,840	£22.82	£3,570.00
	33	£44,019	£23.45	£3,668.25

Grade	Spine Point	Value	Hourly Rate	Monthly Salary
POB	34	£45,021	£23.98	£3,751.75
	35	£46,041	£24.53	£3,836.75
	36	£47,040	£25.06	£3,920.00
	37	£48,060	£25.60	£4,005.00
	38	£49,083	£26.15	£4,090.25
POC	39	£50,031	£26.65	£4,169.25
	40	£51,093	£27.22	£4,257.75
	41	£52,116	£27.76	£4,343.00
	42	£53,136	£28.31	£4,428.00
	43	£54,129	£28.84	£4,510.75
POD	44	£55,155	£29.38	£4,596.25
	45	£56,172	£29.92	£4,681.00
	46	£57,201	£30.47	£4,766.75
	47	£58,248	£31.03	£4,854.00
	48	£59,328	£31.61	£4,944.00
POE	49	£60,468	£32.21	£5,039.00
	50	£61,617	£32.82	£5,134.75
	51	£62,748	£33.43	£5,229.00
	52	£63,879	£34.03	£5,323.25
	53	£65,025	£34.64	£5,418.75
POF	54	£66,156	£35.24	£5,513.00
	55	£67,290	£35.85	£5,607.50
	56	£68,439	£36.46	£5,703.25
	57	£69,579	£37.07	£5,798.25
	58	£70,710	£37.67	£5,892.50

First Aid	£167.98 per annum	3.88% Rise
Sleeping in allowance	£40.76 per night	

London Living Wage	£11.95 per hour
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Planned Hourly Overtime Rates

SO1 & SO2	£23.75
POA	£25.42
POB & POC	£27.59

Special Schools Allowance	£1,455.00
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