

SCHOOL TEACHERS' PAY – SEPTEMBER 2023

September 2023 Pay Award: In line with the recommendations in the School Teachers' Review Body (STRB) 33rd Report: 2023, from 01 September 2023 a 6.5% increase will be applied to all pay and allowance ranges and advisory points, with higher increases to some parts of the Main Pay Range as a step towards achieving a minimum starting salary of £30,000.

MAIN PAY RANGE (MPR)

	Rest of England	Inner London Area	Outer London Area	Fringe Area
M1 (MPR minimum)	£30,000	£36,745	£34,514	£31,350
M6 (MPR maximum)	£41,333	£47,666	£46,001	£42,689

MPR ADVISORY POINTS

	Rest of England	Inner London Area	Outer London Area	Fringe Area
M2	£31,737	£38,491	£36,320	£33,150
M3	£33,814	£40,318	£38,219	£35,204
M4	£36,051	£42,233	£40,218	£37,436
M5	£38,330	£44,615	£42,654	£39,687

UPPER PAY RANGE (UPR)

	Rest of England	Inner London Area	Outer London Area	Fringe Area
U1(UPR minimum)	£43,266	£52,526	£47,592	£44,579
U3(UPR maximum)	£46,525	£56,959	£51,179	£47,839

UPR ADVISORY POINT

	Rest of England	Inner London Area	Outer London Area	Fringe Area
U2	£44,870	£55,107	£49,353	£46,179

LEADING PRACTITIONER PAY RANGE

	Rest of England	Inner London Area	Outer London Area	Fringe Area
Minimum	£47,417	£56,377	£51,179	£48,723
Maximum	£72,085	£81,051	£75,850	£73,393

UNQUALIFIED TEACHER PAY RANGE (UTPR)

	Rest of England	Inner London Area	Outer London Area	Fringe Area
U1(UTPR minimum)	£20,598	£25,831	£24,415	£21,933
U6(UTPR maximum)	£32,134	£ 37,362	£35,954	£33,464

UTPR ADVISORY POINTS

	Rest of England	Inner London Area	Outer London Area	Fringe Area
U2	£22,961	£28,194	£26,779	£24,293
U3	£25,323	£30,557	£29,141	£26,656
U4	£27,406	£32,640	£31,229	£28,738
U5	£29,772	£35,000	£33,590	£31,102

ALLOWANCES

	TLR1	TLR2	TLR3	SEN
Minimum	£9,272	£3,214	£639	£2,539
Maximum	£15,690	£7,847	£3,169	£5,009

LEADERSHIP GROUP PAY RANGE

	Rest of England	Inner London Area	Outer London Area	Fringe Area
Minimum	£47,185	£56,100	£50,929	£48,484
Maximum	£131,056	£139,891	£134,765	£132,352

HEADTEACHER GROUPS AND PAY RANGES

	Rest of England	Inner London Area	Outer London Area	Fringe Area
Group 1	£53,380 – £71,019	£62,304 – £79,856	£57,124 – £74,730	£54,685 – £72,311
Group 2	£56,082 – £76,430	£65,007 – £85,267	£59,826 – £80,142	£57,383 – £77,730
Group 3	£60,488 – £82,258	£69,407 – £91,095	£64,229 – £85,965	£61,789 – £83,554
Group 4	£65,010 – £88,530	£73,933 – £97,359	£68,749 – £92,234	£66,316 – £89,818
Group 5	£71,729 – £97,639	£80,655 – £106,476	£75,478 – £101,350	£73,034 – £98,935
Group 6	£77,195 – £107,700	£86,119 – £116,535	£80,944 – £111,406	£78,507 – £108,995
Group 7	£83,081 – £118,732	£92,007 – £127,564	£86,826 – £122,437	£84,391 – £120,021
Group 8	£91,633 – £131,056	£100,552 – £139,891	£95,377 – £134,765	£92,933 – £132,352

Ends.