



**WEST LONDON**  
**CAREERS HUB**

# West London Careers Hub

Wednesday 8<sup>th</sup> May 2024

SUPPORTED BY  
**MAYOR OF LONDON**

THE **CAREERS &  
ENTERPRISE**  
COMPANY

# WEST LONDON CAREERS HUB

## Hillingdon Institutions – Overview

- Total institutions in Hillingdon: 29
- Mainstream institutions: 22
- AP: 1
- SEND: 5
- Further Education: 1



**Hub Data**
Date as of end of March 2024

Hub/LA/Borough: All
Enterprise Coordinator: All
Current CEC Type: All
FSM Quartile: All
🔍

Number of Eligible Schools  
**29**

Institutions in hub  
**29**

**Hub Compass return progress**

● Before Last Term ● Last Term ● This Term

This term % **83%**

Upgraded to Compass+ (Target = 80% eligible schools)  
**75%**

% FSQ completions > 100 (Target = 20%)  
**4%**

**All FSQ 23/24 Completion by number of institutions and Pupils**

No of institutions	No of Pupils
2	610

**Number of EAs in Post vs Recruitment Target**

EAs in Post	Target
125	25

% Inst receiving EA Support this ac yr (Target = 80%)  
**69%**

**BM Performance**

- 90% of all institutions in Careers Hubs achieving at least 3 Gatsby BMs - 5.5 average performance against the Gatsby Benchmarks across Careers Hubs

- At least 20% of institutions in a Careers Hub achieving all 8 BMs

**Number of BMs Achieved**

BM	Institutions	% of total
1	3	10%
2	2	7%
3	2	7%
4	5	17%
5	5	17%
6	5	17%
7	7	24%
8	7	24%
<b>Total</b>	<b>29</b>	<b>100%</b>

**Floor Targets**

Floor Targets	Inst.	% of total
☐ Achieving	26	89.7%
☐ Failing	3	10.3%

BM required to reach Target  
**6**

**BM Achievement by Inst. Type**

Current CEC Type	AVG BM	BM5	BM6
SEND	5.6	80.0%	80.0%
Post 16	5.0	0.0%	100.0%
Mainstream	5.5	81.8%	50.0%
AP	8.0	100.0%	100.0%
<b>Total</b>	<b>5.6</b>	<b>79.3%</b>	<b>58.6%</b>

**BM Achievement by FSM Quartile**

Quartile	Average BMs	BM5	BM6
Q1	5.5	83.3%	66.7%
Q2	5.3	75.0%	50.0%
Q3	6.3	88.9%	44.4%
Q4	5.3	75.0%	75.0%

Avg BMs Achieved (this selection) **5.6**      National Avg BMs Achieved **5.7**

80% of Careers Hub institutions fully achieving Gatsby Benchmark 5  
65% of Careers Hub institutions fully achieving Gatsby Benchmark 6

Quartile data represents local performance in relation to 45 Hubs (1 = higher ranked quartile, 4 = lower ranked quartile)

Performance	BM1
Achieved	65.52%
Partially Achieved	34.48%

Performance	BM2
Achieved	89.66%
Partially Achieved	10.34%

Performance	BM3
Achieved	51.72%
Partially Achieved	48.28%

Performance	BM4
Achieved	86.21%
Partially Achieved	13.79%

Performance	BM5
Achieved	79.31%
Not Achieved	3.45%
Partially Achieved	17.24%

Performance	BM6
Achieved	58.62%
Partially Achieved	41.38%

Performance	BM7
Achieved	48.28%
Partially Achieved	51.72%

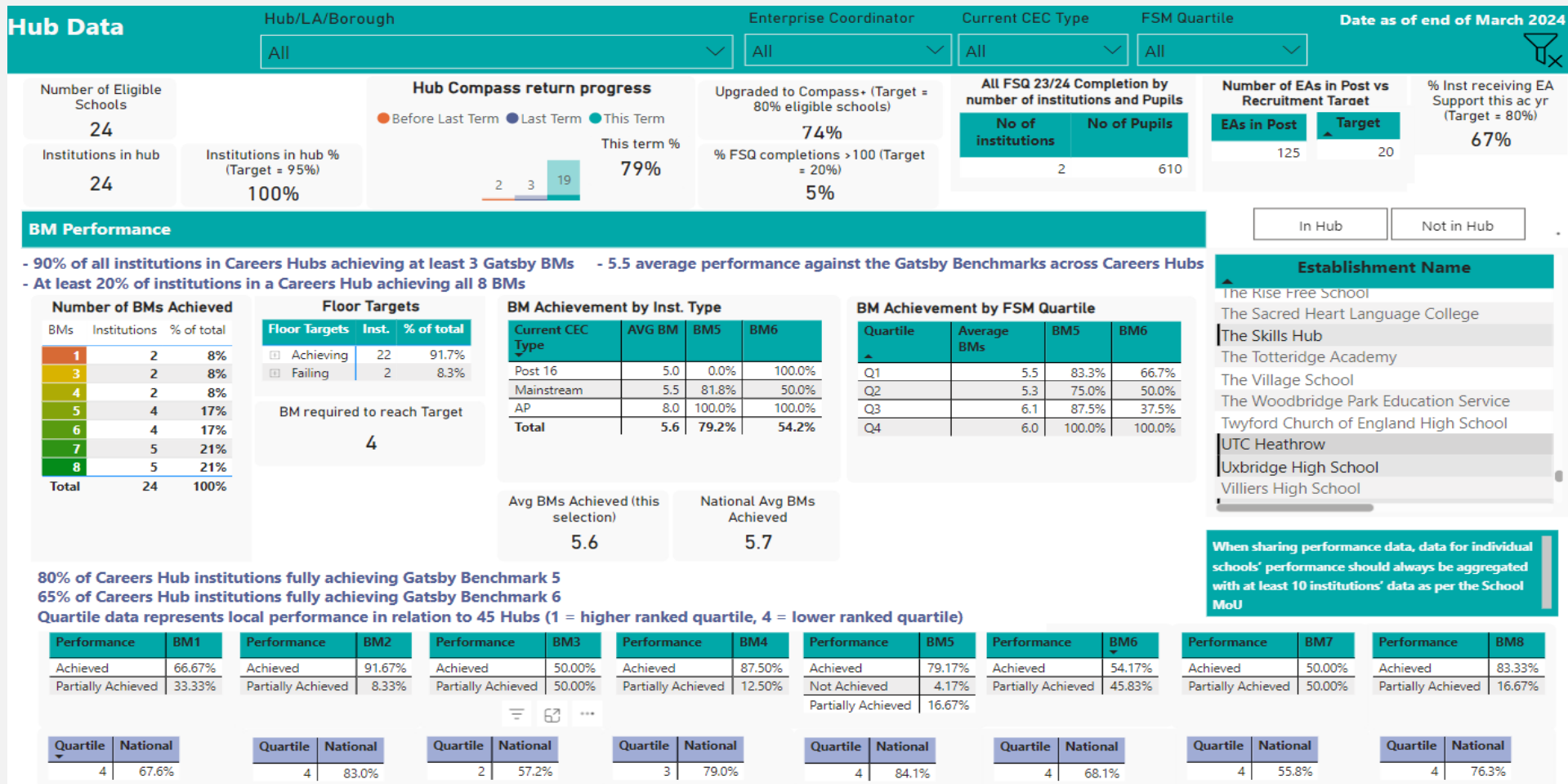
Performance	BM8
Achieved	82.76%
Partially Achieved	17.24%

Quartile	National
4	67.6%
4	83.0%
2	57.2%
3	79.0%
4	84.1%
4	68.1%
4	55.8%
4	76.3%

When sharing performance data, data for individual schools' performance should always be aggregated with at least 10 institutions' data as per the School MoU

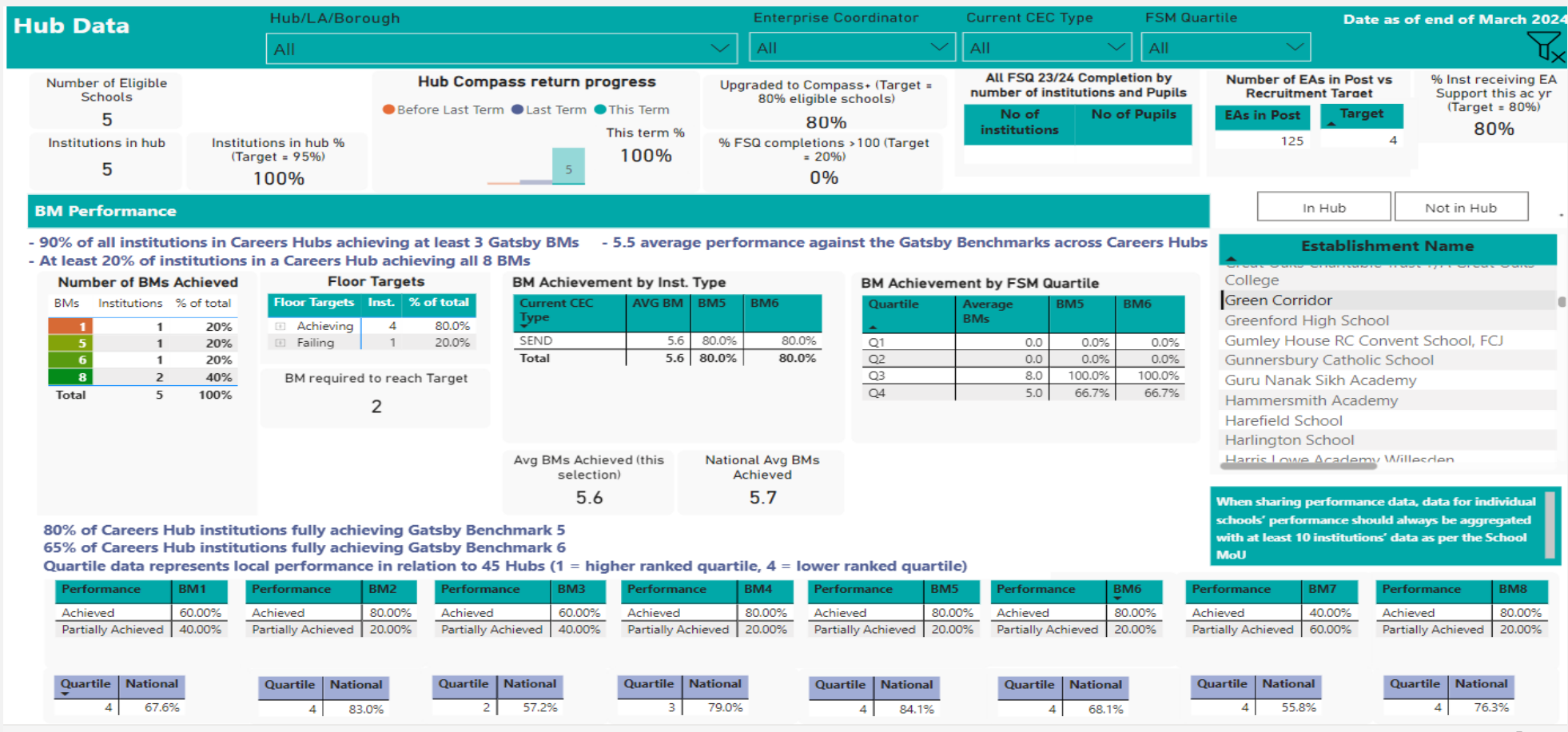
**Establishment Name**

- ▶ The Woodbridge Park Education Service
- Twyford Church of England High School
- UTC Heathrow
- Uxbridge High School
- Villiers High School
- Vyners School
- Wembley High Technology College
- West London Free School
- West Thames College
- Westside School
- Whitefield School



# WEST LONDON CAREERS HUB

# SEND



# What is the Data telling us?

## **Strengths:**

The data suggests that Hillingdon institutions are actively working towards and have made progress in implementing a comprehensive careers programme. Key strengths include **Learning from labour market information (Benchmark 2)** **Linking curriculum learning to careers (Benchmark 4)**, **Encounters with employers and employees (Benchmark 5)**.

Fully achieving 3 or more GBMs: 27

Fully achieving all 8 GBMS: 7

FSQ completions: 2

EA matching: 26

# What is the Data telling us?

## Areas requiring further development:

- **Benchmark 1 (A Stable Careers Programme)**: Although most institutions have met most criteria for this benchmark, we have identified that it is internal institutional barriers that slow the increase in achieving this benchmark, for example, not publishing its career programme on their school website, and specific information aimed at various stakeholders (learners, college staff, employers, parents/carers, and other agencies) is missing, as well as the careers programme not yet signed off by Senior Members of the leadership team.
- **Benchmark 6 (Experiences of the workplace)**: The data shows that institutions are in progress of providing meaningful experience of a workplace by the end of Year 11 and during 12/13 their students have obtained a meaningful experience of a workplace. Barriers in fully achieving this benchmark are lack of in-person placements available (many are now hybrid), unable to send their students off school site and funding.
- **Benchmark 7 (Encounters with further and higher education)**: The Provider Access Legislation has been in place since January 2023, however there are still some providers finding it difficult to access schools/colleges, for example Independent Training Providers. Also, another area that schools need support with is providing at least two meaningful encounters with providers of apprenticeships and technical education during KS3 phase. Providers tend to focus on KS4 for immediate leavers and are reluctant to work with the younger years.