

Hillingdon Prevent and Hate Crime Awareness Training Programme for Autumn 2024

Session one – Introduction to Prevent

This session is recommended for all staff

Delivered by Claire Bates and Andrew Bryant - Prevent officers for Hillingdon, Ealing and Hounslow, and Fiona Gibbs the Local Authority Prevent lead for Hillingdon. The session will outline what Prevent is and how it sits within the Counter Terrorism strategy as a safeguarding mechanism. We will also explain the journey of a Prevent referral, the assessment process, timescales and how professionals from other agencies become involved. We will emphasise that Prevent covers all forms of extremism and what are the main and emerging ideologies. We will conclude with how to make a referral and answer any questions the session may have brought up.

Learning Outcomes

1. Increased awareness of Prevent and why it exists.
2. Understand the journey of a referral and how to refer.
3. Explore the extreme ideologies and emerging threats through Prevent case studies.

Proposed dates

Session length 1hr 30 mins

Tues 24th September 4pm – 5.30pm

Tues 15th October 10am-11.30am

Tues 20th November 10am -11.30am

Session two – A spotlight on extreme ideologies

This session is recommended for staff who wish to have a more in depth understanding – particularly staff in front line roles e.g social care, housing, education services

The session is delivered by PC Lenny Franchi a Prevent police officer in Hillingdon. The aim is to raise awareness of the current terrorism threats facing the UK and explain how Prevent works at the earliest stages in the non-criminal space to counter terrorism through intervention and support.

We explore all forms of extremism with a strong focus on Extreme Right Wing and Mixed Unclear Unstable referrals including the crossover into School Shooter, Incel, Occult and Accelerationism ideologies. These will be examined through real case studies. The session is 1.5 hours with time for Q&As.

Learning Outcomes

1. Increased awareness of extreme ideologies that Prevent deal with; Extreme Right Wing; Mixed Unclear Unstable; School Shooter; Incel; Occult; and Accelerationism.
2. Understand ideologies through real case studies
3. Emphasise Prevent referral safeguarding mechanism.

Proposed dates

Session length 1hr 30 mins

Weds 25th September 10am -11.30am

Tues 22nd October 10am -11.30am

Tues 26th November 4pm – 5.30pm

All sessions will be delivered via Microsoft Teams.

Details of how to join / sign up for sessions can be found via the councils learning zone courses under the health and safety button or utilising the links below:

Session 1 : [Learning Zone - Introduction to Prevent](#)

Session 2: [Learning Zone - A Spotlight on extreme ideologies](#)

Hate Crime Awareness: [Course: What is Hate Crime? \(learningpool.com\)](#)

If you do not already have a learning zone account then please complete this form to request a new Learning Zone account. Please check with your administrator if you have an existing Learning Zone account to avoid account duplication.

<https://forms.office.com/e/W03NXC35Ms>