Responding to disclosures NSPCC Talk PANTS week

show you care, help them open up: Give your full attention to the child or young person and keep your body language open and encouraging. Be compassionate, be understanding and reassure them their feelings are important. Phrases such as 'you've shown such courage today' help.

take your time, slow down: Respect pauses and don't interrupt the child – let them go at their own pace. Recognise and respond to their body language. And remember that it may take several conversations for them to share what's happened to them.

show you understand, reflect back: Make it clear you're interested in what the child is telling you. Reflect back what they've said to check your understanding – and use their language to show it's their experience.

If a child tells you they are experiencing abuse, it's important to reassure them that they've done the right thing in telling you.

Make sure they know that abuse is never their fault.

Never talk to the alleged perpetrator about the child's disclosure. This could make things a lot worse for the child.



It's important to maintain an unbiased approach when responding to disclosures and follow your organisation's procedures to ensure each case is treated in a fair and transparent manner and that the child gets the protection and support that they need.

Making notes

It's important to keep accurate and detailed notes on any concerns you have about a child. You will need to share these with your nominated child protection lead.

Include:

- •the child's details (name, age, address)
- •what the child said or did that gave you cause for concern (if the child made a verbal disclosure, write down their exact words)
- •any information the child has given you about the alleged abuser.



What information to share

You need to decide what specific information is appropriate to share and who to share it with.

- •Prioritise the safety and welfare of the child and anyone else who may be affected by the situation.
- •Make sure you share the information quickly and securely. The sooner you report your concerns the better. This means the details will be fresh in your mind and action can be taken quickly.
- •Identify how much information should be shared.
 This will depend on the reasons for sharing it.
- •Use language that is clear and precise. Different agencies may use and understand terminology differently.
- •Make sure the information you are sharing is accurate. Make it clear what information is factual and what is based on opinion (yours or other people's).

When recording information, you should be as factual as possible. If you need to give your own or somebody else's opinion, make sure it is clearly differentiated from fact. You should identify whose opinion is being given and record their exact words.