



AXIS

The Early Identification of Young People at Risk of
Children's Criminal Exploitation (CCE) and
Children's Sexual Exploitation (CSE)



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QUIZ

- What is a ZK?
- What is OF?
- What is LEAN?
- What is a 22?
- What is MTF and OTM?



Who are AXIS?

- Initially began as a small project in 2018 – funded by MOPAC
- A direct response to children and young people who are at risk of CCE (Child Criminal Exploitation) in the community
- AXIS Database creation
- Four areas of focus related to CCE: ***Serious Youth Violence (SYV)***, the associated offence of ***Possession with Intent to supply incl. CCE concerns (PWITS)***, ***Child Sexual Exploitation (CSE)*** (both victims and perpetrators), any other forms of exploitation and ***Missing children***.



Risk categories

Possession With Intent To Supply (PWITS)



Child Sexual Exploitation (CSE)



Serious Youth Violence (SYV)



Missing Episodes (MISPER)



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How To Contact AXIS?

STEP 1

Initial Contact



STEP 2

Email received by AXIS network practitioners



Referrer to send an initial email to AXIS@hillington.gov.uk detailing the points below:

- **Young person's details**
- **Areas of concern/background info**
- **What has and hasn't worked previously**
- **What you wish to achieve from the referral**

Once email is received by AXIS, your concerns will be reviewed, and you will be contacted to discuss this in further detail.

**(please note AXIS Inbox is monitored:
Mon – Fri 9:00-17:00)**

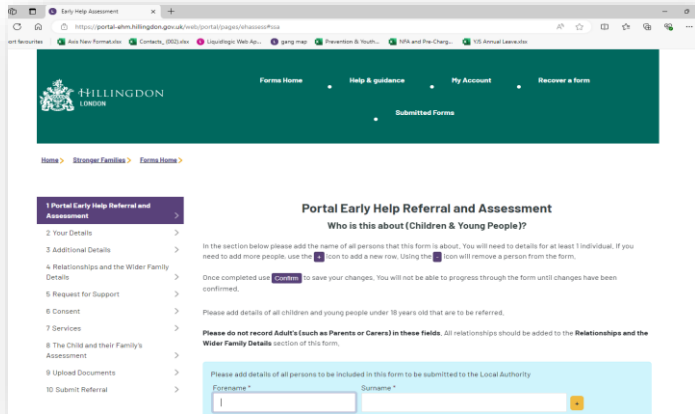


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Continue...

STEP 3

Formal request submitted via EHM

A screenshot of a web browser displaying the Hillingdon Early Help Assessment portal. The page title is 'Portal Early Help Referral and Assessment' and the sub-heading is 'Who is this about (Children & Young People)?'. The form contains instructions for adding details of children and young people under 18 years old. It includes a 'Continue' button and a 'Submit Referral' button. The form is currently at step 1 of a 10-step process.

STEP 4

ALLOCATION



Once we have discussed the referral and whether AXIS is an appropriate fit for the young person, you will be required to submit a formal request via the below link:

<https://portal-ehm.hillingdon.gov.uk/web/portal/pages/home>

Once this is received via the portal, this will be picked up, reviewed and allocated to a AXIS case worker. Careful consideration will be taken to ensure the young person is allocated to the 'best fit' case worker, taking into consideration areas of concern and case workers areas of expertise.



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Let's Meet The AXIS Team



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Joel Brown

Contextual Safeguarding Team Leader



Joel is the AXIS, Engage and Turnaround Team Leader. Joel brings a range of knowledge and experience to his role, having joined from a policing background, having led an exploitation investigation team.

Areas of expertise:

- **Exploitation**
- **PWITS**
- **CCE**
- **CSE**
- **SYV**
- **MISPER**
- **Modern Slavery**



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AXIS Case Workers

Simran Kaur (Simmy)
AXIS Case Worker



Simmy has been working as an AXIS Case Worker In Hillingdon for nearly 4 years. Prior to that she worked in the Youth Offending Service as a Project Worker.

Areas of Expertise:

- **CSE**
- **Youth Offending**
- **SYV**
- **Exploitation**
- **Presentations/ Group work**

Naveen Kala-Lee
AXIS Case Worker



Naveen has been working as an AXIS Case Worker with over 4 years' experience in the field.

Areas of Expertise:

- **SYV**
- **Knife Crime**
- **Gang Violence/Culture**
- **Exploitation**
- **PWITS**



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Adam Ben -Chaabane AXIS Case Worker

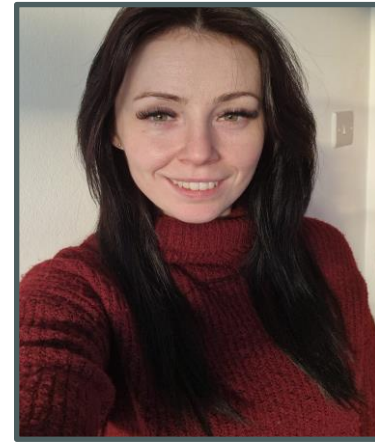


Adam is a proud community advocate who joined Hillingdon Council in January 2024, initially part of the Engage team, Adam moved over to AXIS in December 2024.

Areas of expertise:

- **Youth offending (previously worked at Feltham Young Offenders)**
- **Police Custody**
- **SYV**
- **PWITS**

Sarah Smith AXIS Case Worker



Sarah is one of the AXIS Caseworkers. Sarah joined AXIS in November 2024 and has been working with and supporting children and young people for the last two years.

Areas of expertise:

- **Child bereavement**
- **ADHD**
- **LAC**
- **CSE**
- **Domestic Abuse**
- **County Lines/PWITS**
- **SYV**
- **18-24yr old**



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Practitioners

Phil Skidmore

Senior Youth Crime Network Practitioner



Phil is the Senior Youth Network Crime Practitioner. Joining back in 2020, not long after it began, Phil is an integral cog in the AXIS wheel. Coming from a MASH background this was a natural transition. Areas of expertise:

- **Analytics**
- **CCE**
- **Gang violence/culture**
- **SYV**
- **Grooming/ exploitation**
- **MISPER**
- **PWITS**
- **Lived experience of CCE**
- **Public speaking & presentations**

Gemma Meeking

Youth Crime Network Practitioner



Gemma is the Youth Crime Network Practitioner who joined the team in October 2024. Gemma is extremely passionate about safeguarding and comes from a MASH and Teaching background. Areas of expertise:

- **CSE**
- **Grooming/exploitation**
- **MISPER**
- **LAC**
- **Domestic Abuse**
- **SYV**
- **Intelligence recording**
- **Safeguarding**



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Partnership Working

Engagement Blueprint



SOFT INTELLIGENCE

HARD INTELLIGENCE

DATA
SHARING
AGREEMENTS



- Safeguarding • A&E
- Social Care • Police
- Criminal Justice
- Education

- SYV - Serious Youth Violence
- MISPR - Missing Persons
- CSE - Child Sexual Exploitation
- PWIT - Possession With Intent

- Safeguarding • A&E
- Social Care • Police
- Criminal Justice
- Education

STATISTICS

Over 2000 young people identified of being at risk of or involved in CCE/CSE since 2018

AXIS have worked with over 650 children (around 80%). This is a huge achievement as our service is consent based.

850 Children identified as needing intervention from AXIS

Over 13,000 pieces of information and intelligence shared with AXIS related to CCE/CSE



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What constitutes a good referral?

- Detailed information regarding the family dynamics/background, including how they engage with services
- Clear concise information on what the CCE/CSE risks are, are they missing and meeting older men in hotels? Do they have more than one phone? Are their peers having a negative impact on them?
- What do you think AXIS can add? What type of intervention do you feel would work well for the child
- What has and hasn't worked with this child before
- The more information we have allows us to allocate to a suitable case worker.



Is this a good referral?

The parent or carers current capacity to meet the needs of the child and or children's needs.

Consider the capacity to provide basic care, ensure safety, emotional warmth, stimulation, guidance and boundaries as well as stability.

Basic needs are met.


What help and support is required at this time?

Consider the role of the wider family, resources in the local community, the role of the current professionals working with the family as well as other appropriate support services that may be made available.

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Please comment on any specific risks to be considered.

For example, is the child vulnerable as a result of exploitation, grooming, negative peer pressure, offending behaviour, School exclusion or may post a risk to others.

Risk of ASB , SYV and CCE -  is easily led and also does negative things to impress peers.

The wishes and feeling of the child, young person and their siblings

Mentoring

The views of parent(s) or carer including what should happen next

Support



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Group Work

If a school identifies a specific current trend or theme in their school, for example rise in **ASB** within a particular cohort.

Please reach out to AXIS with your concerns and it may be that we can be proactive, work collaboratively and provide a number of sessions to small groups within school to provide early intervention and target this area of concern.

We can cover all areas of **CCE, CSE, PWITS, SYV** and **Missing** in these small group sessions.



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Questions?



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