



This highly unique and individualised programme provides a comprehensive guide for primary and secondary leaders on how to design a coherent pupil premium strategy for their schools.

It combines the evidence of how best to design and implement an effective disadvantage strategy with practical exemplification and guidance of the different areas of the DFE strategy document.

### Key features:

- Draws on participants' existing strategies to exemplify key issues and ideas
- Provides a walkthrough of the different sections of the DFE template from the statement with checklists for intent, challenges, intended outcomes to activities and review
- EEF Implementation Guidance recommendations threaded through.

**Our programme can be tailored further. We can work with you to decide on the number of in-person and online sessions.**

### Core modules

Contact Jo Jacobs on [jjacobs@greenshaw.co.uk](mailto:jjacobs@greenshaw.co.uk) to discuss dates and pricing.

- 1 Owing the challenges of disadvantage**  
Develop an understanding of the challenges of educational disadvantage and the key messages for school leaders to consider when planning their strategy.
- 2 Setting clear and measurable outcomes**  
Explore the different types of assessment data and information that leaders should consider when identifying the challenges of their disadvantaged pupils.
- 3 Understanding what constitutes strong evidence**  
Unpick the different forms and functions of research evidence and how to use internal and external evidence to select strategies to address challenges.
- 4 Prioritising high quality teaching**  
Consider the rationale for high quality teaching within the EEF Tiered Model and the importance of precision and context when selecting teaching activities.
- 5 Selecting interventions more likely to work**  
Develop an understanding of how to use assessment data and EEF tools and resources to select robust academic interventions and wider school strategies.
- 6 Short, medium and long-term success**  
How to evaluate intended outcomes using the theory of change model, and guidance on different short, medium and long-term evaluation measures.
- 7 Reviewing impact in a meaningful way**  
Look at practical ways of reviewing the progress of your pupil premium strategy and how reviews might influence changes to the strategy in the future.



“ Greenshaw Research School showed a deep level of knowledge about successful implementation in schools.

“Delegates appreciated this balance of perspectives as it highlighted how successful implementation can, and has, impacted positively on pupils' education and outcomes.

“Throughout both virtual and in-person sessions, Phil was erudite in his responses to delegates' questions and comments and was adept at challenging thinking around leadership practice.

“Delegate feedback was overwhelmingly positive – delegates have been able to identify how and why their leadership practice for implementation will develop and their next steps to ensure successful implementation of school developments.”

**Joanna Farbon**

Headteacher and Chair of Luton Nursery & Primary Headteachers' Association

## Optional modules:

### **Designing Effective Professional Development**

This session looks at what to consider when designing PD for teachers that mobilises the aims of the strategy, including the importance of mechanisms and a balanced approach.

### **Reviewing impact in a meaningful and manageable way**

This session examines the role capability, opportunity and motivation play in adult behaviour change, and how to consider these factors with implementation strategy interventions.

## Optional extras:

### **Pupil Premium school review**

Peer review of provision for disadvantaged pupils by two experienced senior leaders, including lesson visits, reviews of strategy, staff and pupil voice and a short, written report.

### **Pupil diagnostic survey**

The pupil diagnostic survey provides school leaders with valuable insights into the experiences and challenges of disadvantaged pupils that other data cannot always capture.

### **Pupil premium strategy review**

A strategy review involves an online feedback session on the design and coherence of a pupil premium strategy, including suggested next steps and guidance on implementation.