

Hillingdon Prevent and Hate Crime Awareness Training Programme Autumn 2025

Session one – Introduction to Prevent

This session is recommended for all staff and governors

Delivered by Claire Bates and Andrew Bryant - Prevent officers for Hillingdon, Ealing and Hounslow, and Fiona Gibbs the Local Authority Prevent lead for Hillingdon. The session will outline what Prevent is and how it sits within the Counter Terrorism strategy as a safeguarding mechanism. We will also explain the journey of a Prevent referral, the assessment process, timescales and how professionals from other agencies become involved. We will emphasise that Prevent covers all forms of extremism and what are the main and emerging ideologies. We will conclude with how to make a referral and answer any questions the session may have brought up.

Learning Outcomes

1. Increased awareness of Prevent and why it exists.
2. Understand the journey of a referral and how to refer.
3. Explore the extreme ideologies and emerging threats through Prevent case studies.

Proposed dates:

Session length 1hr

Tuesday 16th September at 10am

Tuesday 11th October at 4pm

Thursday 13th November at 10am

Tuesday 2nd December at 4pm

Session two – A Spotlight on Extreme Ideologies

This session is recommended for those who wish to have a more in depth understanding – particularly staff in front line roles e.g social care, housing, education services

The session is delivered by PC Lenny Franchi a Prevent police officer in Hillingdon. The aim is to raise awareness of the current terrorism threats facing the UK and explain how Prevent works at the earliest stages in the non-criminal space to counter terrorism through intervention and support.

We explore all forms of extremism with a strong focus on Extreme Right Wing and Mixed Unclear Unstable referrals including the crossover into School Shooter, Incel, Occult and Accelerationism ideologies. These will be examined through real case studies. The session is 1.5 hours with time for Q&As.

Learning Outcomes

1. Increased awareness of extreme ideologies that Prevent deal with; Extreme Right Wing; Mixed Unclear Unstable; School Shooter; Incel; Occult; and Accelerationism.

2. Understand ideologies through real case studies
3. Emphasise Prevent referral safeguarding mechanism.

Proposed dates:

Session length 1hr

Tuesday 23rd September at 4pm

Thursday 23rd October at 10am

Tuesday 18th November at 4pm

Thursday 11th December at 10am

All sessions will be delivered via Microsoft Teams.

Details of how to join / sign up for sessions can be found via the councils learning zone courses under the health and safety button or utilising the links below:

Session 1 : [Learning Zone - Introduction to Prevent](#)

Session 2: [Learning Zone - A Spotlight on extreme ideologies](#)

Hate Crime Awareness: [Course: What is Hate Crime? \(learningpool.com\)](#)

If you do not already have a learning zone account, then please complete this form to request a new Learning Zone account. Please check with your administrator if you have an existing Learning Zone account to avoid account duplication.

<https://forms.office.com/e/W03NXC35Ms>