

SPECIAL OFFER

Embracing Difference, Ending Bullying

Our 'Embracing Difference' workshops and training sessions were developed through our Department for Education funded programme that ran from 2021-2024. We **educate about diversity**, encouraging the development of **empathy and respect**, empowering students, staff and the whole community to model positive behaviours and **prevent prejudice based bullying**.

The workshops and training **educate about the protected characteristics and help school meet key Ofsted areas for evaluating Personal Development**, including "promoting equality of opportunity so that all pupils can thrive together, understanding that difference is a positive, not a negative, and that individual characteristics make people unique."

Sign your school up today to receive a special package offer, combining any of the following:

**Student
Workshops**



**Staff &
Governor
Training**



**Parent & Carer
Workshops**



**Stakeholder
Surveys &
Action Plan
Consultation**



The story was a great way to introduce diversity to the children and help them celebrate their differences. They enjoyed participating in the session.

Teacher

Ncvo

Independently evaluated by National Council for Voluntary Organisations, our Embracing Difference model had lasting impact on staff and pupils.

Staff, surveyed up to seven months after the trainings and workshops, noted the positive impacts of the programme.

100%

said they had a better understanding of diversity and difference.

97%

felt more confident to make changes to ensure their school is more inclusive

93%

attributed positive changes in school to working with Diversity Role Models



of staff rated the Role Model and Facilitator as 'excellent'

Role Model Stories: Each workshop features a volunteer Role Model who shares a developmentally appropriate **personal story around the importance of respecting differences**, challenging stereotypes and being an upstander. All Role Models are trained and supported in crafting their story to meet the needs of different age groups. Their stories will cover protected characteristics relevant to the individual in an age-appropriate way, including LGBTQ+ identities.



Focus groups up to seven months after our workshops found pupils had:

- **Increased awareness** of the serious impact of bullying.
- **Increased familiarity with school rules** concerning bullying.
- **A new-found confidence to intervene as** an upstander, report or respond to bullying.



Their DfE funded project was the start of a **long-term relationship that has had a significant and long-lasting impact.**

Feedback from schools highlights the **invaluable nature of this work, with many noting its positive impact on staff confidence and pupils' understanding of the protected characteristics and LGBTQ+ inclusion.** As a result, numerous schools choose to rebook Diversity Role Models year after year.

The ongoing re-bookings and high levels of engagement are a **testament to their passion and commitment. Schools consistently praise the workshops and training sessions, often commenting on the enthusiasm and expertise that make their delivery so impactful.**

Local Authority Lead for Health and Wellbeing in Schools, North of England





Student Workshops

Our pupil workshops aim to educate young people about diversity and encourage the development of empathy and respect. They explore the impact of stereotyping and bullying to ensure that pupils model positive behaviours in school. Each sessions feature a Role Model story.



Parent & Carer Workshops

Parents and carers play a key role in shaping and supporting young people's opinions and attitudes. Any effective strategy aiming to tackle and prevent bullying must include and empower parents and carers. Our workshops build a shared vision for the whole school community.



Staff & Governor Training

Our training models have been designed around our four pillars to a successful preventative approach. We give staff the skills and confidence to to prevent prejudice based bullying, especially where it is related to the protected characteristics.



Stakeholder Surveys & Action Plan Consultation

By seeking the views of students, staff, governors and parents/carers we will produce a data report. This will inform a bespoke action plan. This can be presented to SLT to help inform an effective strategy post-training and help shape the training content.



While our Embracing Difference packages work well as a stand alone, **they can also be combined with our LGBTQ+ inclusion workshops and training**. This can help provide specialist support and resources on tackling and **preventing homophobic, biphobic and transphobic bullying**. While our Embracing Difference workshops and training will feature LGBTQ+ Role Models and examples, for more in-depth support please request an LGBTQ+ session.

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Introductory Packages

Please get in touch via this [form](#) to arrange a call to discuss your needs. The below packages act as a guide but we are happy to tailor our offering to meet your setting's needs.

Book before the end of term for **FREE** stakeholder surveys, data report, action plan and consultation

Packages	Was	NOW!	Estimated Discount
Student workshops & staff training*	£1320	£750 secondary £600 primary	43% secondary 55% primary
Student workshops, staff training* and parent/carer workshop	£1880	£1050 secondary £900 primary	44% secondary 52% primary
Whole School Approach: student workshops, staff training*, parent/carer workshop and stakeholder data report, consultation and action planning and certification	£2380	£1270 secondary £1,100 primary	47% secondary 54% primary
Multi-day student workshops** and staff training	£2020	£1050 secondary £900 primary	48% secondary 55% primary
Multi-day student workshops ***	£2100	£1050 both	50% both

*Staff training and student workshops must take place the same day

** First day £400, second £300. Can be delivered across academic year and combine LGBTQ+ or Embracing Difference content

*** First day £400, second £350 and any subsequent days from £300. Can be delivered across academic year and combine LGBTQ+ or Embracing Difference content



**Diversity
Role Models**