What is Meaningful?

- Should be distinct from school experiences
- Tailored to the individual
- Includes 10 days of work experience (4 different workplace experiences)
- Workshops:
-     - Clarify the intended outcome
-     - Include a process walkthrough
-     - End with reflection

Opportunities

- Design Dragons Den days and workshops
- Exposure to supply chains and industry innovation.
- Support for SME (Small and Medium-sized Enterprises) projects
- Colleges can expand their offerings and offer wex.

Equates

- Development of lesson plans
- Employer-led initiatives
- Structured as 5-year programs

Concerns

- Measuring success: How do we know when it works?
- Time commitment: 1 week per year with facilitated activities?
- Delays: 6-month wait times for participation
- Dependence on employer buy-in
- Responsibility ambiguity: Who handles RA?
- Resource limitations: Springboard/worked programs lack capacity
- Feasibility: Hard to create tailored experiences—focus on providing what's needed
- Equity: Is contact time equal?
- Workload: What counts as too much extra?
- SEN challenges: Meeting new people can be difficult
- Administrative burden: Chasing participation is the hardest part

Actions & Goals

- Define clear success metrics for meaningful experiences
- Establish a timeline and reduce delays in participation
- Clarify roles and responsibilities for RA and facilitation
- Increase support and resources for Springboard/worked programs
- Ensure equitable access and contact time for all participants
- Develop scalable and flexible experience models
- Provide training and support for SEN inclusion
- Streamline administrative processes to reduce burden