

**London Borough of Hillingdon**  
**Pay scale April 2025 - March 2026**

Grade	Spine Point	Value	Monthly Salary
<b>Scale 1</b>			
	2	£28,221	£2,351.75
<b>Scale 2</b>	3	£28,617	£2,384.75
	4	£29,025	£2,418.75
<b>Scale 3</b>	5	£29,436	£2,453.00
	6	£29,856	£2,488.00
<b>Scale 4</b>	7	£30,288	£2,524.00
	8	£30,717	£2,559.75
	9	£31,158	£2,596.50
	10	£31,611	£2,634.25
<b>Scale 5</b>	12	£32,535	£2,711.25
	13	£33,012	£2,751.00
	14	£33,495	£2,791.25
	15	£33,987	£2,832.25
<b>Scale 6</b>	18	£35,520	£2,960.00
	19	£36,048	£3,004.00
	20	£36,585	£3,048.75
<b>SO1</b>	23	£38,256	£3,188.00
	24	£38,739	£3,228.25
	25	£39,276	£3,273.00
<b>SO2</b>	26	£40,182	£3,348.50
	27	£41,133	£3,427.75
	28	£42,060	£3,505.00
<b>POA</b>	29	£42,771	£3,564.25
	30	£43,680	£3,640.00
	31	£44,685	£3,723.75
	32	£45,750	£3,812.50
	33	£46,968	£3,914.00

Grade	Spine Point	Value	Monthly Salary
<b>POB</b>	34	£48,003	£4,000.25
	35	£49,056	£4,088.00
	36	£50,085	£4,173.75
	37	£51,138	£4,261.50
	38	£52,194	£4,349.50
<b>POC</b>	39	£53,172	£4,431.00
	40	£54,267	£4,522.25
	41	£55,323	£4,610.25
	42	£56,376	£4,698.00
	43	£57,402	£4,783.50
<b>POD</b>	44	£58,461	£4,871.75
	45	£59,511	£4,959.25
	46	£60,573	£5,047.75
	47	£61,653	£5,137.75
	48	£62,766	£5,230.50
<b>POE</b>	49	£63,966	£5,330.50
	50	£65,181	£5,431.75
	51	£66,378	£5,531.50
	52	£67,575	£5,631.25
	53	£68,784	£5,732.00
<b>POF</b>	54	£69,984	£5,832.00
	55	£71,181	£5,931.75
	56	£72,399	£6,033.25
	57	£73,602	£6,133.50
	58	£74,802	£6,233.50

**First Aid** £177.72 per annum

**Fire Marshall** £177.72 per annum

**Sleeping in allowance** £43.12 per night

**London Living Wage** £13.85 per hour

**Planned Hourly Overtime Rates**

**SO1 & SO2** £25.12

**POA** £26.89

**POB & POC** £29.19