

Governance Professionals Autumn Term Briefing





AGENDA

- Welcome and Introduction
- Local Context – issues relating to school governance within Hillingdon
- National Updates and Changes
- Preparing for the autumn term
- Safeguarding, KCSIE & Prevent
- Supporting Governor Recruitment
- Training opportunities for Clerks & Governors



Local Context – Clerking within London Borough of Hillingdon

Table 1. Total number of schools in Hillingdon based on type of provision - September 2024

Type of Provision	Number of Places				Total
	Community	Academy	Voluntary Aided	Foundation	
Nursery Schools	1	0	0	0	1
Primary	29	22	10	6	67
Secondary	0	15	0	2	17
All-through	0	1	0	0	1
Special Schools	2	5	0	0	7
UTC/Studio Colleges	0	4	0	0	4
Alternative Provision	0	1	0	0	1
Total	32	48	10	8	98

- ☐ Clerks are the key link between schools and LA.
- ☐ Minutes to be returned after each FGB meeting
- ☐ Termly update of Governing board membership to be sent to the LA
- ☐ Schools to ensure Governor information on GIAS is up to date [Get Information about Schools - GOV.UK](#)
- ☐ Schools to ensure Governor information on school website is up to date
 - ☐ [What academies and further education colleges must or should publish online - GOV.UK](#)
 - ☐ [What maintained schools must or should publish online - GOV.UK](#)





National Updates and Changes

- **KCSIE** – No significant changes to KCSIE this year, technical changes and some additional language in some subject areas. Though schools will have to comply with linked changes to the updates that were made to the RSHE guidance on gender-questioning [Relationships Education, Relationships and Sex Education and Health Education guidance](#)
- **Ofsted** - new inspection framework, report card and methodology for school inspections. - They will commence school inspections in November 2025.



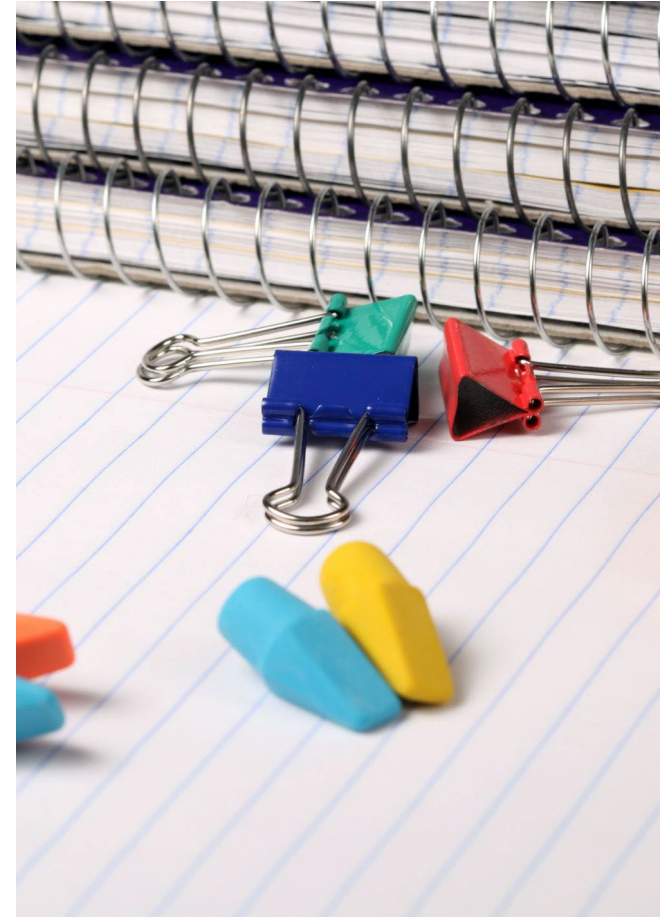
Area of Focus Autumn Governance procedures & effectiveness –

Governors to:

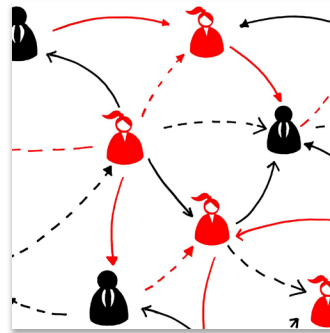
- ☐ Review and adopt a governing board code of conduct
- ☐ Sign register of interests. (which are to be published on school website)
- ☐ Confirm have read and understood KCSIE
- ☐ Elect a chair and vice chair and agree term of office (conversations regarding succession planning if necessary)
- ☐ Review committee structure, membership and terms of reference
- ☐ ☐ Agree board development priorities and consider undertaking a skills audit.

Safeguarding Responsibility & Training for all Governors

- ❑ All Governors must also have sufficient knowledge and capacity to fulfil its safeguarding responsibilities.
- ❑ In addition to appointing a safeguarding link governor, all Governors should ask questions and seek assurances that safeguarding practice is effective.
- ❑ All school Governors must receive appropriate safeguarding and child protection training at induction, which is updated annually. The training can be delivered face-to-face, or online.
- ❑ LBH Safeguarding Training for Governors Wednesday 15 October 6pm. [Safeguarding Training for Governors 2025/2026 Registration Form](#)
- ❑ It is best practice for Governors to undertake Prevent training
- ❑ [DfE London RPEC Training Links | Linktree](#)
- ❑ At least one member of the governing board must have undertaken Safer Recruitment training.
- ❑ Governors must confirm they have read at least Part 2 of the KCSiE for the current academic year
- ❑ Records that training and reading of KCSiE are to be held by the Clerk and shared with DSL and LA
- ❑ [Keeping children safe in education – updates from 2022, 2023, 2024 and 2025](#) - From: NSPCC CASPAR briefing on key updates to statutory guidance for schools in England for 2022, 2023, 2024 and 2025



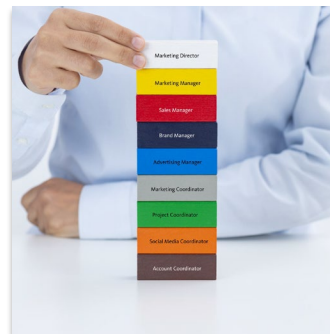
Supporting Governor Recruitment



Number of governor vacancies in Hillingdon (LA/other)



Clerks to ensure terms of office are up to date and inform us of vacancies

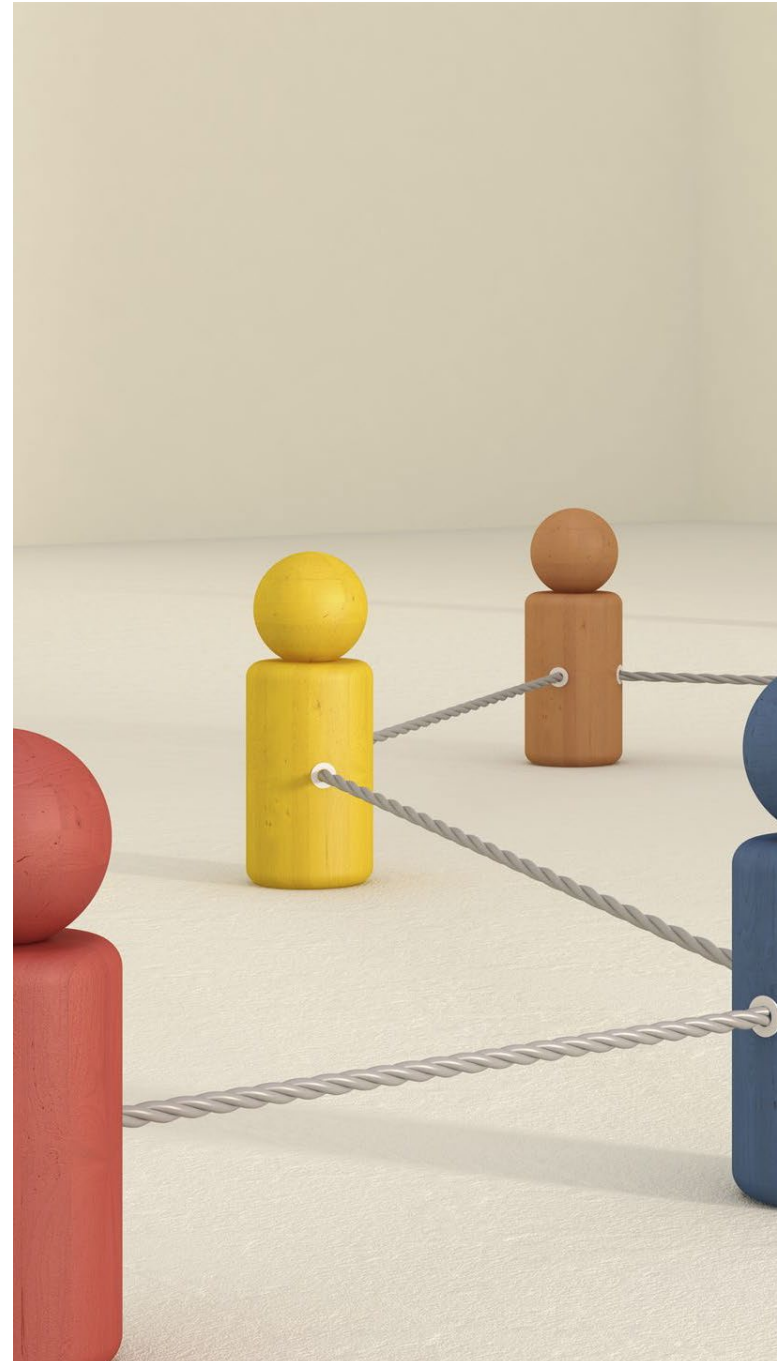


Governance Services to be informed of skill/experience of potential Governors required

Training Dates – Autumn 2025

- **Introduction to Understanding Governor responsibilities in Suspensions and Exclusions.** An in-person session delivered by Neil Kenny the LA's Lead Officer for Exclusions on Thursday 18 September at 6pm in the Civic Centre.
[Understanding Suspensions and Exclusions Registration Form](#)
- **School Food Matters - How Governors can support the Healthy Schools Initiative.** An online session delivered by Julia Heggie Lead Officer in the Public Health team on Tuesday 30 September at 6pm
[Supporting Healthy Schools Initiative Registration Form](#)
- **Safeguarding Training for Governors 2025/2026.** A mandatory training for all governors. An online session will be delivered by Michael Hawkins, Head of Education and Lifelong Learning on Wednesday 15 October at 6pm.
[Safeguarding Training for Governors 2025/2026 Registration Form](#)
- **Understanding the Ofsted Inspection Updates for School Governors.** An online training will be delivered by Jason Hughes, Primary Education Advisor, on Tuesday 18 November at 6pm.
[Understanding Ofsted Inspection Updates for School Governors Registration Form](#)
- **An Overview of Schools Finance for Governors – Knowing your Responsibilities.** An online training will be delivered by Ndenko Asong, Strategic Finance Consultant on Monday 1st December at 6pm.
[An Overview of Schools Finance for Governors- Knowing your Responsibilities Registration Form](#)
- **Managing Allegations Against Staff and Volunteers Training (Various dates available).** An in-person training delivered by the LADO (Hannah Ives) for those involved in managing allegations against staff and volunteers. The course is multi-agency so provides opportunities to network and understand the responsibilities of other organisations involved in the LADO process. It will outline the LADO process and guidance around conducting internal investigations. It also explores how to create a safe culture within your schools and will include case studies based on true scenarios that have arisen in Hillingdon settings. [Managing allegations against staff and volunteers Registration Form](#)

School Governance challenges and How Governance Services can help?



Thank you
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